

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0003777224** | File Number: **0000134267** | Submit Date: **02/01/2021** | Call Sign: **KCSR** | Facility ID: **10081** | City:  
**CHADRON** | State: **NE**  
Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **02/01/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2021 EEO Report (396)
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>CHADRAD COMMUNICATIONS, INC.</b> Doing Business As: CHADRAD COMMUNICATIONS, INC.	226 BORDEAUX ST CHADRON, NE 69337 United States	+1 (308) 432-5545	dennis@chadrad.com	COR

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Stephen T. Lovelady , Esq . Special Counsel Fletcher, Heald & Hildreth, PLC	1300 North 17th Street Suite 1100 Arlington, VA 22209 United States	+1 (703) 812-0517	lovelady@fhhlaw.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
183367	KBPY	HAY SPRINGS	NE	No
10081	KCSR	CHADRON	NE	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional  
Program Report  
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Sara E. Taylor	Business Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	02/01 /2021
Certified Title	President
Authorized Party Name	Dennis Brown

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">Chadrad EEO Narrative for Form 396 (01504529xB3D1E).PDF</a>	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and /or Conversion
<a href="#">chadrad eeo-public-file-report-01-21-20.pdf</a>	Applicant	EEO Public File Report	2020 Annual EEO Report	Done with Virus Scan and /or Conversion
<a href="#">chadrad eeo-public-file-report-01-29-21.pdf</a>	Applicant	EEO Public File Report	2021 Annual EEO Report	Done with Virus Scan and /or Conversion