

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0027778257** | File Number: **0000131924** | Submit Date: **01/21/2021** | Call Sign: **KITX** | Facility ID: **26159** | City: **HUGO** | State: **OK**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **01/21/2021** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Form 396 EEO Program Report 2021
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
PAYNE MEDIA GROUP LLC Doing Business As: PAYNE MEDIA GROUP LLC	Will Payne 1600 W JACKSON HUGO, OK 74743 United States	+1 (580) 326-2555	will@payneradiogroup.com	LLC

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Will Payne Manager Payne Media Group LLC	Will Payne PO Box 74743 Hugo, OK 74743 United States	+1 (580) 326-2555	will@payneradiogroup.com	Manager

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
164291	KDOE	ANTLERS	OK	No
189575	KYHD	VALLIANT	OK	No
189574	KZDV	RATTAN	OK	No
183380	KQIK-FM	HAILEYVILLE	OK	No
164292	KMMY	SOPER	OK	No
26159	KITX	HUGO	OK	No

Program Report Questions

Section	Question	Response
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Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional
Program Report
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Will Payne	Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	01/21 /2021
Certified Title	Manager
Authorized Party Name	Will Payne

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
2019_eeo_annual_report-kitx-20200122-192659119-pdf (2).pdf	Applicant	EEO Public File Report		Done with Virus Scan and /or Conversion
EEO Policy.pdf	Applicant	Narrative Statement		Done with Virus Scan and /or Conversion