

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0002390557** | File Number: **0000130834** | Submit Date: **01/11/2021** | Call Sign: **KTIC** | Facility ID: **33880** | City:  
**WEST POINT** | State: **NE**  
Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **01/11/2021** | Filing Status: **Active**

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Broadcast EEO Program Report - West Point
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
NEBRASKA RURAL RADIO ASSOCIATION	P.O. BOX 880 LEXINGTON, NE 68850 United States	+1 (308) 324-2371	John@JWKingLaw.com	NFP

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
JOHN WELLS KING , ESQ . COUNSEL Law Office of John Wells King, PLLC	4051 Shoal Creek Lane East Jacksonville, FL 32225 United States	+1 (904) 647-9610	John@JWKingLaw.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
33881	KTIC-FM	WEST POINT	NE	No
33880	KTIC	WEST POINT	NE	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

## Additional Program Report

### Responsibility for Implementation

Questions

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Tim Marshall	Chief Operating Officer

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	01/11 /2021
Certified Title	Chief Operating Officer
Authorized Party Name	Tim Marshall

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">Broadcast EEO Program Report Narrative Statement.pdf</a>	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and /or Conversion
<a href="#">West Point EEO Public File 2019-2020.pdf</a>	Applicant	EEO Public File Report	2020 EEO Public File Report	Done with Virus Scan and /or Conversion
<a href="#">West Point EEO Public File 2020-2021.pdf</a>	Applicant	EEO Public File Report	2021 EEO Public File Report	Done with Virus Scan and /or Conversion