

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0001750314** | File Number: **0000127977** | Submit Date: **11/30/2020** | Call Sign: **WBIQ** | Facility ID: **717** | City: **BIRMINGHAM** | State: **AL**  
 Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **11/30/2020** | Filing Status: **Active**

**General Information**

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

**Licensee Information**

**Licensee Name, Type and Contact Information**

Applicant	Address	Phone	Email	Applicant Type
<b>ALABAMA EDUCATIONAL TELEVISION COMMISSION</b> Doing Business As: ALABAMA EDUCATIONAL TELEVISION COMMISSION	Windell Wood 2112 11TH AVE S STE 400 Alabama Educational Television Commission BIRMINGHAM, AL 35205 United States	+1 (205) 451-0132	wwood@aptv.org	GOE

**Contact Representatives**

Contact Name	Address	Phone	Email	Contact Type
M. SCOTT JOHNSON , ESQ . LEGAL COUNSEL Smithwick and Belendiuk PC	M. SCOTT JOHNSON 5028 WISCONSIN AVENUE NW Suite 301 WASHINGTON, DC 20016 United States	+1 (202) 256-5941	SJOHNSON@FCCWORLD.COM	Legal Representative
Tracy Neeley Human Resources Manager Alabama Educational Television Commission	Tracy Neeley 2112 11th Avenue South, Suite 400 Alabama Public Television Birmingham, AL 35205 United States	+1 (205) 451-0134	tneeley@aptv.org	Human Resources Manager

**Common Stations**

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
717	WBIQ	BIRMINGHAM	AL	No
710	WGIQ	LOUISVILLE	AL	No
715	WFIQ	FLORENCE	AL	No
713	WHIQ	HUNTSVILLE	AL	No
721	WEIQ	MOBILE	AL	No
714	WDIQ	DOZIER	AL	No
706	WAIQ	MONTGOMERY	AL	No

720	WIIQ	DEMOPOLIS	AL	No
711	WCIQ	MOUNT CHEAHA	AL	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Tracy Neeley	Human Resources Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	11/30/2020
Certified Title	COO and Director of Engineering
Authorized Party Name	Windell L. Wood

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">2018-2019 Annual Report .pdf</a>	Applicant	EEO Public File Report	2018-2019 Annual EEO Report	Done with Virus Scan and/or Conversion
<a href="#">2019-2020 Annual EEO Report.pdf</a>	Applicant	EEO Public File Report	2019-2020 Annual EEO Report	Done with Virus Scan and/or Conversion
<a href="#">Narrative for Renewal EEO Report .pdf</a>	Applicant	Narrative Statement	Narrative for Renewal EEO Report	Done with Virus Scan and/or Conversion