

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0004121000** | File Number: **0000126533** | Submit Date: **11/19/2020** | Call Sign: **KMWA** | Facility ID: **70705** | City: **EDINA** | State: **MN**  
Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **11/19/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2020 Northern Lights Renewal EEO Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>NORTHERN LIGHTS BROADCASTING, LLC</b> Doing Business As: NORTHERN LIGHTS BROADCASTING, LLC	420 Fifth Street Suite 150 Minneapolis, MN 55401 United States	+1 (612) 659-4848	sgagliardi@go963mn.com	LLC

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Gregg P Skall , Esq. . Legal Counsel Telecommunications Law Professionals PLLC	Gregg P Skall 1025 Connecticut Ave, NW Suite 1011 Washington, DC 20036 United States	+1 (202) 789-3121	gskall@tlp.law	Legal Representative
Erik C. Swanson , P.E. . Consulting Engineer Hatfield & Dawson Consulting Engineers	9500 Greenwood Ave N Seattle, WA 98103 United States	+1 (206) 783-9151	eswanson@hatdaw.com	Technical Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
59624	KZGO	ST. PAUL	MN	No
70705	KQGO	EDINA	MN	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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**Additional  
Program Report  
Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Sam Elliot Gagliardi	Senior Vice President

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	11/19 /2020
Certified Title	59624
Authorized Party Name	Sam Elliot Gagliardi

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">annual-eeo-2019-20201117-191728450.pdf</a>	Applicant	EEO Public File Report	2018 - 2019 EEO Public File Report	Done with Virus Scan and /or Conversion
<a href="#">annual-eeo-2020-20201117-191736856.pdf</a>	Applicant	EEO Public File Report	2019 - 2020 EEO Public File Report	Done with Virus Scan and /or Conversion
<a href="#">Northern Lights Broadcasting EEO Policy.pdf</a>	Applicant	Narrative Statement	Northern Lights EEO Narrative Policy Statement	Done with Virus Scan and /or Conversion