

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0002642510** | File Number: **0000127076** | Submit Date: **11/24/2020** | Call Sign: **KNOW-FM** | Facility ID: **42949** |  
City: **MINNEAPOLIS-ST. PAUL** | State: **MN**  
Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **11/24/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	KNOW, KSJN, KCMP EEO Report for renewal
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>MINNESOTA PUBLIC RADIO</b>	Rocky Rothrock 480 Cedar Street Saint Paul, MN 55101 United States	+1 (651) 290-1500	fccfiling@mpr.org	NFP

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Rocky Rothrock Legal Project Specialist Minnesota Public Radio	Rocky Rothrock 480 Cedar Street Saint Paul, MN 55101 United States	+1 (651) 290-1500	fccfiling@mpr.org	Applicant Representative
Melodie Virtue Principal Foster Garvey PC	Melodie Virtue 1000 Potomac Street NW, Suite 200 Washington, DC 20007 United States	+1 (202) 298-2527	melodie.virtue@foster.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
62162	KCMP	NORTHFIELD	MN	No
42949	KNOW-FM	MINNEAPOLIS-ST. PAUL	MN	No
42911	KSJN	MINNEAPOLIS	MN	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
----------------------------	--	----

Additional  
Program Report  
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Christine Phelps	SVP & Chief Human Resources Officer

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	11/24 /2020
Certified Title	Senior Vice President
Authorized Party Name	Michael Lewis

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">KNOW KSJN KCMP EEO 2019.pdf</a>	Applicant	EEO Public File Report	KNOW, KSJN, KCMP EEO Report 2019	Done with Virus Scan and/or Conversion
<a href="#">KNOW KSJN KCMP EEO 2020.pdf</a>	Applicant	EEO Public File Report	KNOW KSJN KCMP EEO 2020	Done with Virus Scan and/or Conversion
<a href="#">KSJN KNOW KCMP EEO narrative statement 2020.pdf</a>	Applicant	Narrative Statement	KNOW, KSJN KCMP EEO Narrative Statement 2020	Done with Virus Scan and/or Conversion