

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0003755113** | File Number: **0000126803** | Submit Date: **11/23/2020** | Call Sign: **KCME** | Facility ID: **10791** | City: **MANITOU SPRINGS** | State: **CO**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **11/23/2020** | Filing Status: **Active**

**General Information**

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	KCME & KMPZ 2020 EEO Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

**Licensee Information**

**Licensee Name, Type and Contact Information**

Applicant	Address	Phone	Email	Applicant Type
Cheyenne Mountain Public Broadcast House, Inc.	Robyn Sedgwick 1921 N Weber St Colorado Springs, CO 80907 United States	+1 (719) 578-5263	robyn@kcme.org	NFP

**Contact Representatives**

Contact Name	Address	Phone	Email	Contact Type
Lee J Peltzman Legal Counsel Shainis & Peltzman, Chartered	1850 M Street NW Suite 240 Washington, DC 20036 United States	+1 (202) 293-0569	lee@s-plaw.com	Legal Representative

**Common Stations**

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
175217	KMPZ	SALIDA	CO	No
10791	KCME	MANITOU SPRINGS	CO	No

**Program Report Questions**

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional**

**Responsibility for Implementation**

Program Report Questions

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Robyn Sedgwick	General Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	11/23 /2020
Certified Title	General Manager
Authorized Party Name	Robyn Sedgwick

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">Cheyenne EEO Report 2018-2019.pdf</a>	Applicant	EEO Public File Report	Cheyenne EEO Public File Report 2018-2019	Done with Virus Scan and /or Conversion
<a href="#">Cheyenne EEO Report 2019-2020.pdf</a>	Applicant	EEO Public File Report	Cheyenne EEO Public File Report 2019-2020	Done with Virus Scan and /or Conversion
<a href="#">FCC EEO Narrative Statement - Cheyenne.pdf</a>	Applicant	Narrative Statement	FCC EEO Narrative Statement - Cheyenne	Done with Virus Scan and /or Conversion