

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0001822923** | File Number: **0000123039** | Submit Date: **09/30/2020** | Call Sign: **WPBT** | Facility ID: **13456** | City: **MIAMI** | State: **FL**
 Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/30/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
South Florida PBS, Inc. Doing Business As: South Florida PBS, Inc.	Dolores Sukhdeo 14901 N.E. 20TH AVENUE MIAMI, FL 33181 United States	+1 (305) 424-4250	dsukhdeo@southfloridapbs.org	Company

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Louis R duTreil , Jr . Technical Consultant duTreil Lundin & Rackley Inc	201 Fletcher Ave Sarasota, FL 34237 United States	+1 (941) 329-6004	BOBJR@DLR.COM	Technical Consultant
Jack N. Goodman Law Offices of Jack N. Goodman	Jack Goodman 1200 New Hampshire Avenue, NW Suite 600 Washington, DC 20036 United States	+1 (202) 776-2045	jack@jackngoodman.com	Legal Representative
Gene H Talley Senior VP of ENGINEERING and OPERATIONS South Florida PBS, Inc. WPBT	Gene H Talley 14901 NE 20TH AVENUE MIAMI, FL 33181 United States	+1 (305) 424-4167	gtalley@southfloridapbs.org	Technical Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
4366	WURH-CD	MIAMI	FL	No
61084	WXEL-TV	BOYNTON BEACH	FL	No
13456	WPBT	MIAMI	FL	No

Program Report Questions

Section	Question	Response
---------	----------	----------

Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Diane Herron	Director Human Resources

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/30 /2020
Certified Title	President and CEO
Authorized Party Name	Dolores Sukhdeo

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
SFPBS 2020 396 Narrative Statement.pdf	Applicant	Narrative Statement	SFPBS 2020 Form 396 Narrative Statement	Done with Virus Scan and/or Conversion
sfpbs-fcc-eeo-public-file-report-2019--20190927-122440205-docx.pdf	Applicant	EEO Public File Report	SFPBS 2019 EEO Public File Report	Done with Virus Scan and/or Conversion
sfpbs-fcc-eeo-public-file-report-2020-20200924-134308367-docx.pdf	Applicant	EEO Public File Report	SFPBS 2020 EEO Public File Report	Done with Virus Scan and/or Conversion