Approved by OMB (Office of Management and Budget) | OMB Control Number 3060-0113

Federal Communications Commission

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0011267580** | File Number: **0000123745** | Submit Date: **10/01/2020** | Call Sign: **KZTP** | Facility ID: **164085** | City: **SIBLEY** | State: **IA**

Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **10/01/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	KZTP(FM) 2020 Broadcast EEO Program Report (part of a station employment unit)
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
ABSOLUTE COMMUNICATIONS, L.L.C. Doing Business As: ABSOLUTE COMMUNICATIONS, L.L.C.	28779 County Highway 35 Worthington, MN 56187 United States	+1 (507) 376-6165	chad@myradioworks.net	LLC

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Susan A. Marshall , Esq . FCC Counsel Fletcher, Heald & Hildreth, P.L.C.	1300 North 17th Street 11th Floor Arlington, VA 22209 United States	+1 (703) 812-0482	marshall@fhhlaw.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
30878	KITN	WORTHINGTON	MN	No
48972	KUSQ	WORTHINGTON	MN	No
164085	KZTP	SIBLEY	IA	No
48971	KWOA	WORTHINGTON	MN	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Chad Cummings	Vice President/General Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	10/01/2020
Certified Title	Member of Parent Entity
Authorized Party Name	Chad M. Cummings

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
KZTP 2019 EEO Public File Report.pdf	Applicant	EEO Public File Report	2019 EEO Public File Report	Done with Virus Scan and/or Conversion
KZTP 2020 EEO Public File Report.pdf	Applicant	EEO Public File Report	2020 EEO Public File Report	Done with Virus Scan and/or Conversion
KZTP(FM) EEO Outreach Exhibit.pdf	Applicant	Narrative Statement	2020 EEO Outreach Exhibit	Done with Virus Scan and/or Conversion