

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0018223693** | File Number: **0000122732** | Submit Date: **09/29/2020** | Call Sign: **WECP-LD** | Facility ID: **182840**
 City: **PANAMA CITY** | State: **FL**
 Service: **Low Power Digital TV** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/29/2020** | Filing Status: **Active**

General Information

| Section | Question | Response |
|-------------|--|----------|
| Attachments | Are attachments (other than associated schedules) being filed with this application? | Yes |

Licensee Information

Licensee Name, Type and Contact Information

| Applicant | Address | Phone | Email | Applicant Type |
|-------------------------------|---|-------------------|-------------------------|----------------|
| GRAY TELEVISION LICENSEE, LLC | 8195 FRONT BEACH ROAD PANAMA CITY, FL 32407 United States | +1 (850) 234-7777 | Robert.Folliard@gray.tv | LLC |

Contact Representatives

| Contact Name | Address | Phone | Email | Contact Type |
|---|---|-------------------|---------------------------------|--------------------------|
| Joseph M. Davis , P.E. . Consulting Engineer Chesapeake RF Consultants, LLC | 207 Old Dominion Road Yorktown, VA 23692 United States | +1 (703) 650-9600 | Joseph.Davis@RF-consultants.com | Technical Representative |
| Joan Stewart WILEY REIN LLP | 1776 K STREET, N. W. WASHINGTON, DC 20006 United States | +1 (202) 719-7438 | JSTEWART@WILEY.LAW | Legal Representative |

Common Stations

| Facility Identifier | Call Sign | City | State | Time Brokerage Agreement |
|---------------------|-----------|-------------|-------|--------------------------|
| 73136 | WJHG-TV | PANAMA CITY | FL | No |
| 182840 | WECP-LD | PANAMA CITY | FL | No |

Program Report Questions

| Section | Question | Response |
|---------------------------|---|----------|
| Discrimination Complaints | Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)? | No |
| Full-time Employees | Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week? | No |

Additional
Program Report
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

| Name | Title |
|-----------------|-----------------|
| Ulysses Carlini | General Manager |

Certification

| Question | Response |
|---|-------------------------|
| The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay | |
| Certified Date | 09/29 /2020 |
| Certified Title | Assistant Secretary |
| Authorized Party Name | Robert Folliard , III . |

Attachments

| File Name | Uploaded By | Attachment Type | Description | Upload Status |
|---|-------------|------------------------|-------------------------|--|
| 2019 Public File Report.pdf | Applicant | EEO Public File Report | 2019 Public File Report | Done with Virus Scan and/or Conversion |
| 2020 Public File Report.pdf | Applicant | EEO Public File Report | 2020 Public File Report | Done with Virus Scan and/or Conversion |
| Narrative Statement.pdf | Applicant | Narrative Statement | Narrative Statement | Done with Virus Scan and/or Conversion |