Approved by OMB (Office of Management and Budget) | OMB Control Number 3060-0113

Federal Communications Commission

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0004999066** | File Number: **0000122482** | Submit Date: **09/25/2020** | Call Sign: **KADI-FM** | Facility ID: **60709**
City: **REPUBLIC** | State: **MO**
Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/25/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2020 Renewal EEO Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
VISION COMMUNICATIONS, INC. Doing Business As: VISION COMMUNICATIONS, INC.	R.C. Amer 1550 EAST BATTLEFIELD RD. SUITE A SPRINGFIELD, MO 65804 United States	+1 (417) 831-0995	rcavision@gmail.com	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
MICHAEL W RICHARDS LAW OFFICE OF MICHAEL W. RICHARDS LC	PO Box 5842 TAKOMA PARK, MD 20913 United States	+1 (202) 657-5780	michael@michaelrichards.us	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
34563	KICK	SPRINGFIELD	MO	No
60709	KADI-FM	REPUBLIC	MO	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
R.C. AMER , JR .	PRESIDENT

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/25/2020
Certified Title	PRESIDENT
Authorized Party Name	RC AMER , JR. .

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
2019 EEO PIF Report for KICK AM and KADIFM. pdf	Applicant	EEO Public File Report	2019 EEO Pubic File Report	Done with Virus Scan and/or Conversion
2020-eeo-report-for-kick-am-and-99-hitfm-kadi-20200917-225037532-pdf.pdf	Applicant	EEO Public File Report	2020 EEO Pubic File Report	Done with Virus Scan and/or Conversion
FCC SCHEDULE 396 Narrative Sep 2020.pdf	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and/or Conversion