

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0003731221** | File Number: **0000122297** | Submit Date: **09/24/2020** | Call Sign: **KKRL** | Facility ID: **9115** | City: **CARROLL** | State: **IA**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/24/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2020 Carroll Broadcasting EEO Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>CARROLL BROADCASTING COMPANY</b> Doing Business As: CARROLL BROADCASTING COMPANY	Kim Hackett 1119 East Plaza Carroll, IA 51401 United States	+1 (712) 792-4421	kim@carrollbroadcasting.com	COR

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Lance Coon Chief Engineer Carroll Broadcasting Company	1119 E. Plaza Drive Carroll, IA 51401 United States	+1 (712) 792-4321	Lance@carrollbroadcasting.com	Technical Representative
Gregg P. Skall , Esq. . Legal Counsel Telecommunications Law Professionals PLLC	Gregg P. Skall 1025 Connecticut Ave, NW Suite 1011 Washington, DC 20036 United States	+1 (202) 789-3121	gskall@tlp.law	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
9109	KCIM	CARROLL	IA	No
202995	K236CV	CARROLL	IA	No
2117	KIKD	LAKE CITY	IA	No
9115	KKRL	CARROLL	IA	No

## Program Report Questions

Section	Question	Response
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<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional  
Program Report  
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Kim Hackett	President and General Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/24 /2020
Certified Title	President and General Manager
Authorized Party Name	Kimberly Hackett

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#"><u>Carroll Broadcasting Company EEO policy statement 2020.pdf</u></a>	Applicant	Narrative Statement	Carroll Broadcasting Company EEO Policy Statement	Done with Virus Scan and/or Conversion
<a href="#"><u>eeo-public-file-for-10-1-18-to-9-30-19-20190918-154929866-docx.pdf</u></a>	Applicant	EEO Public File Report	Carroll Broadcasting 2018 - 2019 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#"><u>eeo-public-file-for-10-1-19-to-9-30-20-20200922-165045905-docx.pdf</u></a>	Applicant	EEO Public File Report	Carroll Broadcasting 2019 - 2020 EEO Public File Report	Done with Virus Scan and/or Conversion