Approved by OMB (Office of Management and Budget) | OMB Control Number 3060-0113

Federal Communications Commission

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0029975810** | File Number: **0000123194** | Submit Date: **09/30/2020** | Call Sign: **KBFL** | Facility ID: **17022** | City: **SPRINGFIELD** | State: **MO**

Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/30/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2020 EEO program report
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
ZIMMER MIDWEST COMMUNICATIONS, INC.	PO Box 782 CAPE GIRARDEAU, MO 63702 United States	+1 (573) 335-4856	johnz@zrgmail.com	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
DONALD A. LYNCH TECHNICAL CONSULTANT HORIZON BROADCAST SOLUTIONS, LLC	111 SAM HOUSTON DRIVE KERRVILLE, TX 78028 United States	+1 (830) 896-5488	hbsllc@windstream.net	Technical Representative
KATHLEEN VICTORY FCC COUNSEL FLETCHER HEALD & HILDRETH, PLC	1300 N. 17TH STREET SUITE 1100 ARLINGTON, VA 22209 United States	+1 (703) 812-0473	VICTORY@FHHLAW.COM	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
63339	KWTO-FM	SPRINGFIELD	MO	No
17022	KBFL	SPRINGFIELD	MO	No
35901	KTXR	SPRINGFIELD	MO	No
35900	KWTO	SPRINGFIELD	MO	No
33654	KBFL-FM	BUFFALO	MO	No

Program Report Questions

Section	Question	Response

Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
DONNA NEIL	BUSINESS MANAGER

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/30/2020
Certified Title	PRESIDENT
Authorized Party Name	JOHN P. ZIMMER

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
Zimmer Midwest Com 7-1-2020 to 9-30-2020 Annual EEO public file report.PDF	Applicant	EEO Public File Report	July1-Sept 30 EEO Public File Report	Done with Virus Scan and/or Conversion
Zimmer Midwest Com - EEO Program Report Narrative Statement.pdf	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and/or Conversion