



(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0003768835** | File Number: **0000118426** | Submit Date: **07/24/2020** | Call Sign: **WBEV** | Facility ID: **4475** | City:
BEAVER DAM | State: **WI**

Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **07/24/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO Program Report for Wisconsin Employment Unit
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
GOOD KARMA BROADCASTING, LLC GOOD KARMA BRANDS MILWAUKEE, LLC Doing Business As: GOOD KARMA BROADCASTING, LLC	Craig Karmazin 720 E. Capitol Drive Milwaukee, WI 53212 United States	+1 (414) 332-9611	CKARMAZIN@GOODKARMABRANDS.COM	LLC

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Nancy A Ory Member Lerman Senter PLLC	Nancy A Ory Lerman Senter PLLC Suite 400 Washington, DC 20036 United States	+1 (202) 416-6791	NORY@LERMANSENTER.COM	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
4474	WXRO	BEAVER DAM	WI	No
10824	WAUK	JACKSON	WI	No
74096	WTMJ	MILWAUKEE	WI	No
4477	WTLX	MONONA	WI	No
73303	WMVP	CHICAGO	IL	Yes
4475	WBEV	BEAVER DAM	WI	No
74095	WKTU	MILWAUKEE	WI	No
71092	WTTN	COLUMBUS	WI	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation	
A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:	
Name	Title
Keith Williams	Vice President

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	07/24 /2020
Certified Title	President
Authorized Party Name	Craig Karmazin

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
EEO Narrative Statement.pdf	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and /or Conversion
Good Karma Wisconsin EEO Public File Report 2018-2019.pdf	Applicant	EEO Public File Report	2018-2019 EEO PFR	Done with Virus Scan and /or Conversion
Good Karma Wisconsin EEO Public File Report 2019-2020.pdf	Applicant	EEO Public File Report	2019-2020 EEO PFR	Done with Virus Scan and /or Conversion