

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0014471775** | File Number: **0000119364** | Submit Date: **07/30/2020** | Call Sign: **WRLO-FM** | Facility ID: **432** | City: **ANTIGO** | State: **WI**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **07/30/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	NRG LICENSE SUB & RAVEN LICENSE SUB RHINELANDER WI SEU EEO PROGRAM REPORT - WOBT, WRHN, WRLO-FM, WHDG, WLKD, WMQA-FM
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>NRG LICENSE SUB, LLC</b> Doing Business As: NRG LICENSE SUB, LLC	2875 MT VERNON RD SE CEDAR RAPIDS, IA 52403 United States	+1 (319) 200-1900	MQUASS@NRGMEDIA.COM	Company

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
JOHN BURGETT WILEY REIN LLP	1776 K STREET NW WASHINGTON, DC 20006 United States	+1 (202) 719-4239	JBURGETT@WILEY.LAW	Legal Representative
GEORGE NICHOLAS DIRECTOR OF ENGINEERING NRG MEDIA, LLC	2875 MT. VERNON RD. SE CEDAR RAPIDS, IA 52043 United States	+1 (319) 200-1900	GNICHOLAS@NRGMEDIA.COM	Technical Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
55211	WHDG	RHINELANDER	WI	No
49800	WRHN	RHINELANDER	WI	No
55209	WMQA-FM	MINOCQUA	WI	No
49801	WOBT	RHINELANDER	WI	No
55210	WLKD	MINOCQUA	WI	No
432	WRLO-FM	ANTIGO	WI	No

**Program Report Questions**

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional Program Report Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
SHANE SPARKS	GENERAL MANAGER

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	07/30/2020
Certified Title	President of the Sole Member
Authorized Party Name	Mary Quass

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">EEO Public File Report Rhinelander Northwoods WI SEU 2018-2019.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
<a href="#">EEO Public File Report Rhinelander Northwoods WI SEU 2019-2020.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
<a href="#">Rhinelander Northwoods WI SEU Form 396 Program Narrative Statement 2020.pdf</a>	Applicant	Narrative Statement		Done with Virus Scan and/or Conversion