Approved by OMB (Office of Management and Budget) | OMB Control Number 3060-0113

Federal Communications Commission

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0003911377** | File Number: **0000118179** | Submit Date: **07/21/2020** | Call Sign: **WVRE** | Facility ID: **77086** | City: **DICKEYVILLE** | State: **WI**

Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **07/21/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2020 Radio Dubuque Renewal EEO Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
Radio Dubuque, Inc.	Tom Parsley 1055 University Ave. BOX 659 Dubuque, IA 52001 United States	+1 (563) 690-0800	tparsley@radiodubuque.com	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
B. Benjamin Evans Consulting Engineer Evans Engineering Solutions	210 S. Main Street Thiesville, WI 53092 United States	+1 (262) 518-0178	ben@evansengsolutions.com	Technical Representative
Gregg P Skall , Esq. . Legal Counsel Womble Bond Dickinson (US) LLP	Gregg P Skall 1200 19th Street, N.W Suite 500 Washington, DC 20036-2421 United States	+1 (202) 857-4441	gregg.skall@wbd-us.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
73662	KDTH	DUBUQUE	IA	No
73661	KATF	DUBUQUE	IA	No
77086	WVRE	DICKEYVILLE	WI	No
26898	KGRR	EPWORTH	IA	No

Program Report Questions

Section	Question	Response

Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Thomas Parsley	President

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	07/21 /2020
Certified Title	President
Authorized Party Name	Thomas W. Parsley

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
Radio Dubuque 2020 EEO Policy Statement.pdf	Applicant	Narrative Statement	Radio Dubuque 2020 EEO Narrative Statement	Done with Virus Scan and /or Conversion
Radio-Dubuque-EEO-8-1-18-Thru-7-31-19.pdf	Applicant	EEO Public File Report	Radio-Dubuque-EEO-8-1-18-Thru-7-31-19	Done with Virus Scan and /or Conversion
Radio-Dubuque-EEO-8-1-19-Thru-7-31-20.pdf	Applicant	EEO Public File Report	Radio-Dubuque-EEO-8-1-19-Thru-7-31-20	Done with Virus Scan and /or Conversion