

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0003760352** | File Number: **0000115464** | Submit Date: **06/01/2020** | Call Sign: **WHKW** | Facility ID: **14772** | City: **CLEVELAND** | State: **OH**

Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **06/01/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	CLEVELAND - Broadcast EEO Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
SALEM COMMUNICATIONS HOLDING CORPORATION Doing Business As: SALEM COMMUNICATIONS HOLDING CORPORATION	Tracey Kim, Esq. 4880 SANTA ROSA RD CAMARILLO, CA 93012 United States	+1 (805) 987-0400	Traey. kim@salemmedia. com	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
KATHEEN KIRBY ESQ. WILEY REIN LLP	KATHLEEN KIRBY, ESQ. 1776 K Street NW Washington, DC 20006 United States	+1 (202) 719-3360	KKirby@wiley.law	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
14772	WHKW	CLEVELAND	OH	No
72299	WHK	CLEVELAND	OH	No
54778	WFHM-FM	CLEVELAND	OH	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional
Program Report
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Kevin Isaacs	General Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	06/01/2020
Certified Title	Executive Vice President and Secretary
Authorized Party Name	CHRISTOPHER J. HENDERSON

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
Cleveland - EEO Report 6-1-19 to 5-31-2020 Rvsd FINAL.docx	Applicant	EEO Public File Report	Cleveland - EEO Public File Report for 6-1-2019 to 5-31-2020	Done with Virus Scan and/or Conversion
Cleveland - Narrative Statement.docx	Applicant	Narrative Statement	Cleveland SEU - Narrative Statement	Done with Virus Scan and/or Conversion
EEO Report 6-1-18 to 5-31-19 Amended.docx	Applicant	EEO Public File Report	Cleveland - EEO Public File Report for 6-1-2018 to 5-31-2019	Done with Virus Scan and/or Conversion