

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0002062511** | File Number: **0000114672** | Submit Date: **05/28/2020** | Call Sign: **WHRO-TV** | Facility ID: **25932**  
 City: **HAMPTON-NORFOLK** | State: **VA**  
 Service: **Full Service Television** | Purpose: **EEO Report** | Status: **Received** | Status Date: **05/28/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>HAMPTON ROADS EDUCATIONAL TELECOMMUNICATIONS ASSOC., INC.</b> Doing Business As: HAMPTON ROADS EDUCATIONAL TELECOMMUNICATIONS ASSOC., INC.	Chris G. Gunnufsen 5200 HAMPTON BOULEVARD NORFOLK, VA 23508 United States	+1 (757) 889-9394	chris.gunnufsen@whro.org	Company

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Barry S. Persh Gray Miller Persh LLP	2233 Wisconsin Ave., NW Suite 226 Washington, DC 20007 United States	+1 (202) 776-2458	bpersh@graymillerpersh.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
25933	WHRV	NORFOLK	VA	No
25940	WHRO-FM	NORFOLK	VA	No
25932	WHRO-TV	HAMPTON-NORFOLK	VA	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional  
Program Report  
Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Bert Schmidt	President and CEO

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	05/28 /2020
Certified Title	President and CEO
Authorized Party Name	Bert Schmidt

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">WHRO FCC 396 EEO Discrimination Complaint.pdf</a>	Applicant	Discrimination Complaints	Discrimination Complaint	Done with Virus Scan and/or Conversion
<a href="#">WHRO FCC 396 EEO Narrative.pdf</a>	Applicant	Narrative Statement	EEO Narrative Statement	Done with Virus Scan and/or Conversion
<a href="#">WHRO-FM-TV-WHRV 2018-19 EEO Public File Report.pdf</a>	Applicant	EEO Public File Report	WHRO-FM-TV-WHRV 2018-19 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">WHRO-FM-TV-WHRV 2019-20 EEO Public File Report.pdf</a>	Applicant	EEO Public File Report	WHRO-FM-TV-WHRV 2019-20 EEO Public File Report	Done with Virus Scan and/or Conversion