

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0033512963** | File Number: **0000114159** | Submit Date: **05/21/2020** | Call Sign: **KUPH** | Facility ID: **29625** | City: **MOUNTAIN VIEW** | State: **MO**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **05/21/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2020 EEOC Report CORN
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
CENTRAL OZARK RADIO NETWORK, INC. Doing Business As: Ozark Marketing	Shawn N Marhefka 983 US Highway 160 WEST PLAINS, MO 65775-0000 United States	+1 (417) 256-1025	SHAWN@ozarkmarketingcompany.com	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Tom J. Marhefka , Marhefka . President Central Ozark Radio Network	Tom J. Marhefka 983 US Highway 160 West Plains, MO 65775 United States	+1 (417) 256-1025	shawn@ozarkmarketingcompany.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
39544	KKDY	WEST PLAINS	MO	No
29625	KUPH	MOUNTAIN VIEW	MO	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional
Program Report
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Vanessa Williams	OFFICE MANAGER

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	05/21 /2020
Certified Title	owner
Authorized Party Name	Tom J. Marhefka

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
2019 KKDY NARRATIVE STATEMENT.docx	Applicant	Narrative Statement	KKDY Narrative St.	Done with Virus Scan and/or Conversion
2019 KUPH NARRATIVE STATEMENT.docx	Applicant	Narrative Statement	KUPH Narrative St.	Done with Virus Scan and/or Conversion
EEOC-KKDY-2017-2018.docx	Applicant	EEO Public File Report	KKDY EEOC 2017-18	Done with Virus Scan and/or Conversion
EEOC-KKDY-2018-2019.docx	Applicant	EEO Public File Report	KKDY EEOC 2018-19	Done with Virus Scan and/or Conversion
EEOC-KUPH-2017-2018.docx	Applicant	EEO Public File Report	2017-18 KUPH	Done with Virus Scan and/or Conversion
EEOC-KUPH-2018-2019.docx	Applicant	EEO Public File Report	KUPH EEOC 2018-19	Done with Virus Scan and/or Conversion