

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0003727666** | File Number: **0000114159** | Submit Date: **05/21/2020** | Call Sign: **KUPH** | Facility ID: **29625** | City: **MOUNTAIN VIEW** | State: **MO**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **05/21/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2020 EEOC Report CORN
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>CENTRAL OZARK RADIO NETWORK, INC.</b> Doing Business As: Ozark Marketing	Shawn N Marhefka 983 US Highway 160 WEST PLAINS, MO 65775-0000 United States	+1 (417) 256-1025	SHAWN@ozarkmarketingcompany.com	Company

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Tom J. Marhefka , Marhefka . President Central Ozark Radio Network	Tom J. Marhefka 983 US Highway 160 West Plains, MO 65775 United States	+1 (417) 256- 1025	shawn@ozarkmarketingcompany.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
29625	KUPH	MOUNTAIN VIEW	MO	No
39544	KKDY	WEST PLAINS	MO	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional  
Program Report  
Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Vanessa Williams	OFFICE MANAGER

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	05/21 /2020
Certified Title	owner
Authorized Party Name	Tom J. Marhefka

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#"><u>2019 KKDY NARRATIVE STATEMENT.docx</u></a>	Applicant	Narrative Statement	KKDY Narrative St.	Done with Virus Scan and/or Conversion
<a href="#"><u>2019 KUPH NARRATIVE STATEMENT.docx</u></a>	Applicant	Narrative Statement	KUPH Narrative St.	Done with Virus Scan and/or Conversion
<a href="#"><u>EEOC-KKDY-2017-2018.docx</u></a>	Applicant	EEO Public File Report	KKDY EEOC 2017-18	Done with Virus Scan and/or Conversion
<a href="#"><u>EEOC-KKDY-2018-2019.docx</u></a>	Applicant	EEO Public File Report	KKDY EEOC 2018-19	Done with Virus Scan and/or Conversion
<a href="#"><u>EEOC-KUPH-2017-2018.docx</u></a>	Applicant	EEO Public File Report	2017-18 KUPH	Done with Virus Scan and/or Conversion
<a href="#"><u>EEOC-KUPH-2018-2019.docx</u></a>	Applicant	EEO Public File Report	KUPH EEOC 2018-19	Done with Virus Scan and/or Conversion