

## Broadcast Equal Employment Opportunity Program Report

Licensee Name, Type and Contact Information

FRN: 0006986723File Number: 0000115488Submit Date: 06/01/2020Call Sign: WGVU-FMFacility ID: 4174City: ALLENDALEState: MIService: Full Power FMPurpose: EEO ReportStatus: ReceivedStatus Date: 06/01/2020Filing Status: Active

General Information	Section	Question	Response
	Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2020 EEO Program Report for Radio Renewals
	Attachments	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

Applicant	Address	Phone	Email	Applicant Type
GRAND VALLEY STATE UNIVERSITY Doing Business As: GRAND VALLEY STATE UNIVERSITY	STATION WGVU 301 Fulton St. West, Room 820 GRAND RAPIDS, MI 49504 United States	+1 (616) 331- 6666	kolbek@gvsu. edu	GOE

Contact	Contact Name	Address	Phone	Email	Contact Type
Representatives	Mark Van Bergh Legal Counsel Mark Van Bergh Esquire	1625 S. Nelson St. Arlington, VA 22204 United States	+1 (703) 298- 4870	MVANBERGH@COMCAST. NET	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
24783	WGVK	KALAMAZOO	MI	No
4174	WGVU-FM	ALLENDALE	MI	No
24785	WGVU	KENTWOOD	MI	No
24784	WGVU-TV	GRAND RAPIDS	MI	No
33696	WGVS-FM	WHITEHALL	MI	No
33695	WGVS	MUSKEGON	MI	No

Program Report Questions Section

Question

Response

Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No	
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No	

## **Responsibility for Implementation** Additional A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That **Program Report** Questions official's name and title are: Title Name Ken Kolbe General Manager Question Response Certification The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay 06/01/2020 Certified Date **Certified Title** Vice President for Finance and Administration Authorized Party Name Gregory J Sanial

File Name	Uploaded By	Attachment Type	Description	Upload Status
2018-19 EEO supplemental-activities. pdf	Applicant	EEO Public File Report	2018-19 EEO Public File Report Part 2	Done with Virus Scan and/or Conversion
2018-2019-eeo-public-file-report- 20190528-122531982-pdf.pdf	Applicant	EEO Public File Report	2018-19 EEO Public File Report Part 1	Done with Virus Scan and/or Conversion
2019-2020 EEO Public File Report.pdf	Applicant	EEO Public File Report	2019-20 EEO Public File Report Part 1	Done with Virus Scan and/or Conversion
2019-2020 SUPPLEMENTAL RECRUITMENT ACTIVITIES.pdf	Applicant	EEO Public File Report	2019-20 EEO Public File Report Part 2	Done with Virus Scan and/or Conversion
2020 EEO NARRATIVE STATEMENT. pdf	Applicant	Narrative Statement	EEO Narrative Statement	Done with Virus Scan and/or Conversion
Statement Regarding EEO Public File Reports.pdf	Applicant	EEO Public File Report	Statement Regarding EEO Public File Reports	Done with Virus Scan and/or Conversion