

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0002764900** | File Number: **0000112849** | Submit Date: **04/29/2020** | Call Sign: **WKCQ** | Facility ID: **65927** | City: **SAGINAW** | State: **MI**
Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **04/29/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Saginaw EEO Program Report 2020
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
THE MACDONALD BROADCASTING COMPANY Doing Business As: The MacDonald Broadcasting Company	Cindy Lou Tuck PO Box 1776 Saginaw, MI 48605-1776 United States	+1 (989) 752-8161	cindytuck@macdonaldbroadcasting.com	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Kevin D Hawley COMPANY TECHNICAL DIRECTOR The MacDonald Broadcasting Company	Kevin D Hawley PO Box 1776 Saginaw, MI 48605-1776 United States	+1 (989) 752-8161	kevinh@macdonaldbroadcasting.com	Technical Representative
Cary S Tepper Legal Counsel Tepper Law Firm, LLC	Cary S Tepper 4900 Auburn Avenue, Suite 100 Bethesda , MD 20814-2632 United States	+1 (301) 718-1818	tepperlaw@aol.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
73111	WMJO	ESSEXVILLE	MI	No
65930	WSAM	SAGINAW	MI	No
65927	WKCQ	SAGINAW	MI	No
87624	WSAG	LINWOOD	MI	No

Program Report Questions

Section	Question	Response
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Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional
Program Report
Questions**

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Cindy Lou Tuck	President

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	04/29/2020
Certified Title	Owner and CEO
Authorized Party Name	Kenneth H MacDonald , Jr .

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
2018 Saginaw EEO Public File Report.doc	Applicant	EEO Public File Report	2018 Saginaw EEO	Done with Virus Scan and /or Conversion
2019 Saginaw EEO Public File Report.doc	Applicant	EEO Public File Report	2019 Saginaw EEO	Done with Virus Scan and /or Conversion
License Renewal Narrative 2020.doc	Applicant	Narrative Statement	Saginaw EEO Outreach Narrative Statement	Done with Virus Scan and /or Conversion