

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0004341897** | File Number: **0000114494** | Submit Date: **05/27/2020** | Call Sign: **WFRN-FM** | Facility ID: **53639**
 City: **ELKHART** | State: **IN**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **05/27/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	WCMR, WFRI, and WFRN-FM EEO Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
PROGRESSIVE BROADCASTING SYSTEM, INC.	PO BOX 307 ELKHART, IN 46515 United States	+1 (574) 875-5166	dmoore@wfrn.com	Company

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Matthew H McCormick , Esq . Fletcher, Heald & Hildreth, PLC	1300 N 17th Street, Suite 1100 Arlington, VA 22209 United States	+1 (703) 812-0400	mccormick@fhhlaw.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
53650	WCMR	ELKHART	IN	No
53639	WFRN-FM	ELKHART	IN	No
53645	WFRI	WINAMAC	IN	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Responsibility for Implementation

**Additional
Program Report
Questions**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Rachelle Brandt	

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	05/27 /2020
Certified Title	Director
Authorized Party Name	Rachelle Brandt

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
2018-2019 Annual EEO Public File Report.pdf	Applicant	EEO Public File Report	2018-2019 - Annual EEO Public File Report	Done with Virus Scan and /or Conversion
2019-2020 -Annual EEO Public File Report.pdf	Applicant	EEO Public File Report	2019-2020 -Annual EEO Public File Report	Done with Virus Scan and /or Conversion
EEO Narrative Statement.pdf	Applicant	Narrative Statement	EEO Narrative Statement	Done with Virus Scan and /or Conversion
EEO Program Report Extension Request.pdf	Applicant	All Purpose	EEO Program Report Extension	Done with Virus Scan and /or Conversion