

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0008615635** | File Number: **0000109282** | Submit Date: **03/25/2020** | Call Sign: **WSHW** | Facility ID: **33466** | City: **FRANKFORT** | State: **IN**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **03/25/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2020 EEO RPT / 33466 & 33468
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
KASPAR BROADCASTING CO., INC. Doing Business As: KASPAR BROADCASTING CO., INC.	Russell B. Kaspar PO Box 545 Frankfort, IN 46041 United States	+1 (765) 659-3338	rk@kasparradio.com	Company

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
CHARLES M. ANDERSON CONSULTANT ANDERSON COMMUNICATIONS, LLC	Charles M. Anderson 1519 EUCLID AVENUE BOWLING GREEN, KY 42103 United States	+1 (270) 782-0246	CMANDERSON43@YAHOO.COM	Technical Representative
JOHN F. GARZIGLIA , ESQ . WOMBLE CARLYLE SANDRIDGE & RICE, PLLC	1200 19TH ST, NW WASHINGTON, DC 20036 United States	+1 (202) 857-4455	JGARZIGLIA@WCSR.COM	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
33468	WILO	FRANKFORT	IN	No
33466	WSHW	FRANKFORT	IN	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Russell B. Kaspar	President and General Manager

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	03/25 /2020
Certified Title	President and General Manager
Authorized Party Name	Russell B. Kaspar

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
EEO 2019.pdf	Applicant	All Purpose	EEO 2019 RPT	Done with Virus Scan and /or Conversion
EEO 2020.pdf	Applicant	All Purpose	EEO 2020 RPT	Done with Virus Scan and /or Conversion
KBC EOE NARRATIVE STATEMENT.pdf	Applicant	Narrative Statement	KBC EOE NARRATIVE STATEMENT revised March 2020	Done with Virus Scan and /or Conversion