

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0007258163** | File Number: **0000109644** | Submit Date: **03/27/2020** | Call Sign: **WTCJ** | Facility ID: **18277** | City: **TELL CITY** | State: **IN**
Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **03/27/2020** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Hancock Communication, Inc. Form 396 EEO Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
HANCOCK COMMUNICATIONS, INC. Doing Business As: HANCOCK COMMUNICATIONS, INC.	POST OFFICE BOX 150846 NASHVILLE, TN 37215 United States	+1 (615) 361-7560	budbayard@aol.com	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
John F. Garziglia Partner Womble Bond Dickinson (US) LLP	John F. Garziglia 1200 19th Street, N.W., Suite 500 Washington, DC 20036 United States	+1 (202) 857-4455	John.Garziglia@wbd-us.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
18277	WTCJ	TELL CITY	IN	No
65577	WBIO	PHILPOT	KY	No
83101	WCJZ	CANNELTON	IN	No
73214	WXCM	WHITESVILLE	KY	No
25962	WLME	LEWISPORT	KY	No
51071	WVJS	OWENSBORO	KY	No
25966	WKCM	HAWESVILLE	KY	No

Program Report Questions

Section	Question	Response
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Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional
Program Report
Questions**

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Bayard H. Walters	President

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	03/27 /2020
Certified Title	President
Authorized Party Name	Bayard H. Walters

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
Hancock 2018-2019 EEO Report.pdf	Applicant	EEO Public File Report	Hancock 2018-2019 EEO Report	Done with Virus Scan and/or Conversion
KY 2019-2020 EEO Report.pdf	Applicant	EEO Public File Report	2019-2020 EEO Report	Done with Virus Scan and/or Conversion
Narrative Statement.pdf	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and/or Conversion