

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0002898989** | File Number: **0000109809** | Submit Date: **03/27/2020** | Call Sign: **WTRC-FM** | Facility ID: **48911**  
 City: **NILES** | State: **MI**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **03/27/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO Program Report for Elkhart stations
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>PATHFINDER COMMUNICATIONS CORPORATION</b> Doing Business As: PATHFINDER COMMUNICATIONS CORPORATION	245 WEST EDISON ROAD SUITE 250 MISHAWAKA, IN 46545 United States	+1 (888) 333-6133	jdille@federatedmedia.com	Company

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Nancy A. Ory , Esq. . FCC Counsel Lerman Senter PLLC	2001 L Street, NW, Suite 400 Washington, DC 20036 United States	+1 (202) 416-6791	nory@lermansenter.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
51723	WBYT	ELKHART	IN	No
51728	WTRC	ELKHART	IN	No
48911	WTRC-FM	NILES	MI	No
63773	WAOR	LIGONIER	IN	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	Yes
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## Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	03/27 /2020
Certified Title	President
Authorized Party Name	John F. Dille , III .

## Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">EEO Narrative Statement.pdf</a>	Applicant	Narrative Statement		Done with Virus Scan and/or Conversion
<a href="#">Pathfinder Elkhart EEO PFR 2018-19.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
<a href="#">Pathfinder Elkhart EEO PFR 2019-20.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion