

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0006731699** | File Number: **0000105206** | Submit Date: **02/03/2020** | Call Sign: **KBOA-FM** | Facility ID: **33673**  
 City: **PIGGOTT** | State: **AR**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **02/03/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	KBOA-FM Equal Employment Opportunity Program Report 2020
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
POLLACK BROADCASTING CO.	William H. Pollack 855 Ridge Lake Blvd Suite 304 MEMPHIS, TN 38120 United States	+1 (901) 685-3993	whpollack@gmail.com	COR

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Barry D. Wood ATTORNEY Wood & Maines PC	3300 Fairfax Drive Suite 202 Arlington, VA 22201 United States	+1 (703) 465-2361	WOODLEGAL@Comcast.net	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
48549	KTMO	NEW MADRID	MO	No
33673	KBOA-FM	PIGGOTT	AR	No
53977	KCRV-FM	CARUTHERSVILLE	MO	No
33674	KBOA	KENNETT	MO	No
164227	KMIS-FM	GIDEON	MO	No
48550	KMIS	PORTAGEVILLE	MO	No
53976	KCRV	CARUTHERSVILLE	MO	No

## Program Report Questions

Section	Question	Response
---------	----------	----------

<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional  
Program Report  
Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Perry Jones	GM

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	02/03 /2020
Certified Title	President
Authorized Party Name	William H. Pollack

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<u>KBOA ANNUAL EEO REPORT 2019-2020.pdf</u>	Applicant	EEO Public File Report	2020 EEO Program Report for KBOA-FM et al.	Done with Virus Scan and /or Conversion
<u>KBOA EEO Narrative 2020 - final .pdf</u>	Applicant	Narrative Statement	KBOA EEO Narrative 2020	Done with Virus Scan and /or Conversion
<u>KBOA EEO-Rpt-2018-2019.pdf</u>	Applicant	EEO Public File Report	2019 EEO Program Report KBOA-FM et alia	Done with Virus Scan and /or Conversion