

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0001786342** | File Number: **0000098725** | Submit Date: **01/21/2020** | Call Sign: **WHAY** | Facility ID: **67124** | City: **WHITLEY CITY** | State: **KY**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **01/21/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Annual EEO Report for WHAY (ID#67124) Whitley City, KY
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>Tim Lavender , Esq. .</b> <i>Licensee</i> Doing Business As: TIM LAVENDER	Melissa BOX 69 WHITLEY CITY, KY 42653 United States	+1 (606) 376- 2332	td188@highland. net	Individual

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
<b>LARRY D PERRY , Esq. .</b> Attorney Larry Perry & Associates	Larry Perry, Esq 11464 Saga Lane Ste 400 Knoxville, TN 37931- 2819 United States	+1 (865) 927- 8474	LARRYPERRY@ATT. NET	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
67124	WHAY	WHITLEY CITY	KY	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	Yes

## Certification

Question	Response
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<p>The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay</p>	
<p>Certified Date</p>	<p>01/21 /2020</p>
<p>Certified Title</p>	<p>Licensee</p>
<p>Authorized Party Name</p>	<p>Tim Lave nder</p>

**Attachments**

No Attachments.