

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0001727544** | File Number: **0000100035** | Submit Date: **01/24/2020** | Call Sign: **KIXB** | Facility ID: **48946** | City: **EL DORADO** | State: **AR**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **01/24/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	El Dorado EEO Program
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>NOALMARK BROADCASTING CORPORATION</b>	Anna Canterbury 202 W 19TH ST EL DORADO, AR 71730 United States	+1 (870) 862-7777	anna@noalmark.com	COR

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Dennis Corbett TELECOMMUNICATIONS LAW PROFESSIONALS PLLC	1025 Connecticut Ave, NW Suite 1011 Washington, DC 20036 United States	+1 (202) 789-3115	DCORBETT@TELECOMLAWPROS.COM	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
48945	KELD	EL DORADO	AR	No
19090	KMLK	EL DORADO	AR	No
61239	KELD-FM	HAMPTON	AR	No
151133	K296FY	EL DORADO	AR	No
48949	KAGL	EL DORADO	AR	No
85169	KLBQ	JUNCTION CITY	AR	No
48946	KIXB	EL DORADO	AR	No
35010	KMRX	EL DORADO	AR	No
19089	KDMS	EL DORADO	AR	No

**Program Report Questions**

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional Program Report Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
PATRICK NOLAN	General Manager

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	01/24/2020
Certified Title	Senior Vice President
Authorized Party Name	Anna Canterbury

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">2019 EL DORADO EEO Public File Report.pdf</a>	Applicant	EEO Public File Report	2019 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">2020 El Dorado EEO Public File Report.pdf</a>	Applicant	EEO Public File Report	2020 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">Narrative Statement, License Renewal.pdf</a>	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and/or Conversion