

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0007620651** | File Number: **0000109615** | Submit Date: **03/26/2020** | Call Sign: **WBEW** | Facility ID: **3248** | City:  
**CHESTERTON** | State: **IN**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **03/26/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Schedule 396 - Chicago Public Media - WBEW(FM)
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>CHICAGO PUBLIC MEDIA INC</b>	848 EAST GRAND AVENUE NAVY PIER CHICAGO, IL 60611 United States	+1 (312) 948-4612	cabbott@chicagopublicmedia.org	Company

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Melodie A. Virtue Foster Garvey PC	1000 Potomac St. NW Suite 200 Washington, DC 20007 United States	+1 (202) 965-7880	melodie.virtue@foster.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
92544	WBEQ	MORRIS	IL	No
33327	WBEK	KANKAKEE	IL	No
10794	WRTE	CHICAGO	IL	No
66649	WBEZ	CHICAGO	IL	No
3248	WBEW	CHESTERTON	IN	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes

<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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**Additional Program Report Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Gina Flaig	Vice President of People and Culture

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	03/26 /2020
Certified Title	Vice President, General Counsel, and Assistant Secretary
Authorized Party Name	Cynthia Photos Abbott

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">2018 Annual EEO Public File Report - Chicago Public Media.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and /or Conversion
<a href="#">2019 Annual EEO Public File Report - Chicago Public Media.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and /or Conversion
<a href="#">Discrimination Complaint - WBEW.pdf</a>	Applicant	Discrimination Complaints		Done with Virus Scan and /or Conversion
<a href="#">EEO Narrative - WBEW.pdf</a>	Applicant	Narrative Statement		Done with Virus Scan and /or Conversion