

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0017626896** | File Number: **0000097877** | Submit Date: **01/16/2020** | Call Sign: **WBET** | Facility ID: **22120** | City: **STURGIS** | State: **MI**  
 Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **01/16/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2020 EEO Program for License Renewal
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>SWICK BROADCASTING COMPANY, INC.</b> Doing Business As: SWICK BROADCASTING COMPANY, INC.	2655 North State Road 127 ANGOLA, IN 46703 United States	+1 (219) 665-9554	fcclaw@rjhayes.com	Company

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Richard J Hayes , Jr . Attorney at Law Attorney	Richard J. Hayes, Jr. 27 Water's Edge Drive Lincolnton, ME 04849 United States	+1 (207) 235-3333	fcclaw@rjhayes.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
85520	WFGA	HICKSVILLE	OH	No
36273	WLKI	ANGOLA	IN	No
22120	WBET	STURGIS	MI	No
36272	WLZZ	MONTPELIER	OH	No
22125	WBET-FM	STURGIS	MI	No
36274	WTHD	LAGRANGE	IN	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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**Additional Program Report Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Steve Swick	President

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	01/16 /2020
Certified Title	President
Authorized Party Name	Steve Swick

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">Swick Broadcasting.docx</a>	Applicant	Narrative Statement	Swick Broadcasting, Inc.	Done with Virus Scan and /or Conversion
<a href="#">Y180401 - Swick 2017-2018 EEO Public File Report.pdf</a>	Applicant	EEO Public File Report	2017-2018 EEO Public File Report	Done with Virus Scan and /or Conversion
<a href="#">Y190401 - Swick 2018-2019 EEO Public File Report.pdf</a>	Applicant	EEO Public File Report	2018-2019 EEO Public File Report	Done with Virus Scan and /or Conversion