

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0008229916** | File Number: **0000097580** | Submit Date: **01/15/2020** | Call Sign: **KDAQ** | Facility ID: **4317** | City: **SHREVEPORT** | State: **LA**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **01/15/2020** | Filing Status: **Active**

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2019-20 EEO statement
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>BD SUPERVISORS, LOUISIANA STATE UNIVERSITY &amp; A&amp;M COLLEGE</b> Doing Business As: BD SUPERVISORS, LOUISIANA STATE UNIVERSITY & A&M COLLEGE	Kermit Poling ONE UNIVERSITY PLACE SHREVEPORT, LA 71115 United States	+1 (318) 798-0102	kpoling@lsus.edu	GOE

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Barry Persh Attorney Gray Miller Persh LLP	Barry S. Persh 2233 Wisconsin Ave. NW Ste 226 Washington, DC 20007 United States	+1 (202) 776-2458	bpersh@graymillerpersh.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
38612	K214CE	GRAMBLING	LA	No
29916	KTYK	OVERTON	TX	No
4217	KBSA	EL DORADO	AR	No
4218	KLSA	ALEXANDRIA	LA	No
6100	KLDN	LUFKIN	TX	No
4317	KDAQ	SHREVEPORT	LA	No

## Program Report Questions

Section	Question	Response
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<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional  
Program Report  
Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Bill Wolfe	HR director

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	01/15 /2020
Certified Title	General Manager
Authorized Party Name	Kermit Poling

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">EEO report january 2020.doc</a>	Applicant	EEO Public File Report	Period Jan 2019 through Jan 2020	Done with Virus Scan and/or Conversion
<a href="#">EEO statement 2019.docx</a>	Applicant	EEO Public File Report	Period Jan. 2018 through Jan 2019	Done with Virus Scan and/or Conversion
<a href="#">EEO statement january 2020.doc</a>	Applicant	All Purpose	Summary of routine EEO efforts	Done with Virus Scan and/or Conversion