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Broadcast Equal Employment Opportunity Program Report

FRN: **0001739002** File Number: **0000101637** Submit Date: **01/29/2020** Call Sign: **WMPN-FM** Facility ID: **46682**

City: **JACKSON** State: **MS**

Service: Full Power FM Purpose: EEO Report Status: Received Status Date: 01/29/2020 Filing Status: Active

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	MAET EEO Program Report FM Renewals
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
MISSISSIPPI AUTHORITY FOR EDUCATIONAL TV Doing Business As: MISSISSIPPI AUTHORITY FOR EDUCATIONAL TV	3825 Ridgewood Road Jackson, MS 39211 United States	+1 (601) 432-6565	Greg. Wells@mpbonline. org	GOE

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Barry S. Persh Gray Miller Persh LLP	2233 Wisconsin Ave., NW Suite 226 Washington, DC 20007 United States	+1 (202) 776- 2458	bpersh@graymillerpersh. com	Legal Representative

Common Stations

43197 WMAH-TV BILOXI MS No 43212 WMAB-FM MISSISSIPPI STATE MS No 43213 WMAV-FM OXFORD MS No 43193 WMAV-TV OXFORD MS No 43170 WMAE-TV BOONEVILLE MS No 43198 WMAH-FM BILOXI MS No 46682 WMPN-FM JACKSON MS No 43168 WMPN-TV JACKSON MS No 43185 WMAU-FM BUDE MS No 43190 WMAE-FM BOONEVILLE MS No	Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
43213 WMAV-FM OXFORD MS No 43193 WMAV-TV OXFORD MS No 43170 WMAE-TV BOONEVILLE MS No 43198 WMAH-FM BILOXI MS No 46682 WMPN-FM JACKSON MS No 43168 WMPN-TV JACKSON MS No 43185 WMAU-FM BUDE MS No	43197	WMAH-TV	BILOXI	MS	No
43193 WMAV-TV OXFORD MS No 43170 WMAE-TV BOONEVILLE MS No 43198 WMAH-FM BILOXI MS No 46682 WMPN-FM JACKSON MS No 43168 WMPN-TV JACKSON MS No 43185 WMAU-FM BUDE MS No	43212	WMAB-FM	MISSISSIPPI STATE	MS	No
43170 WMAE-TV BOONEVILLE MS No 43198 WMAH-FM BILOXI MS No 46682 WMPN-FM JACKSON MS No 43168 WMPN-TV JACKSON MS No 43185 WMAU-FM BUDE MS No	43213	WMAV-FM	OXFORD	MS	No
43198 WMAH-FM BILOXI MS No 46682 WMPN-FM JACKSON MS No 43168 WMPN-TV JACKSON MS No 43185 WMAU-FM BUDE MS No	43193	WMAV-TV	OXFORD	MS	No
46682 WMPN-FM JACKSON MS No 43168 WMPN-TV JACKSON MS No 43185 WMAU-FM BUDE MS No	43170	WMAE-TV	BOONEVILLE	MS	No
43168 WMPN-TV JACKSON MS No 43185 WMAU-FM BUDE MS No	43198	WMAH-FM	BILOXI	MS	No
43185 WMAU-FM BUDE MS No	46682	WMPN-FM	JACKSON	MS	No
	43168	WMPN-TV	JACKSON	MS	No
43190 WMAE-FM BOONEVILLE MS No	43185	WMAU-FM	BUDE	MS	No
	43190	WMAE-FM	BOONEVILLE	MS	No

43176	WMAO-TV	GREENWOOD	MS	No
43177	WMAO-FM	GREENWOOD	MS	No
43188	WMAW-FM	MERIDIAN	MS	No
43169	WMAW-TV	MERIDIAN	MS	No
43192	WMAB-TV	MISSISSIPPI STATE	MS	No
43184	WMAU-TV	BUDE	MS	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Henry E. Williams	Human Resource Director

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	01/29 /2020
Certified Title	Human Resource Director
Authorized Party Name	Henry E. Williams

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
MAET Discrimination Complaint.pdf	Applicant	Discrimination Complaints	Discrimination Complaint	Done with Virus Scan and /or Conversion
MAET EEO Narrative Statement.pdf	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and /or Conversion

MAET FCC EEO Public File Report 2018 - 2019.pdf	Applicant	EEO Public File Report	EEO Public File Report 2018-2019	Done with Virus Scan and /or Conversion
MAET FCC EEO Public File Report 2019 - 2020.pdf.pdf	Applicant	EEO Public File Report	EEO Public File Report 2019-2020	Done with Virus Scan and /or Conversion