



(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0009861303** | File Number: **0000092401** | Submit Date: **12/02/2019** | Call Sign: **WBUR-FM** | Facility ID: **68241**

City: **BOSTON** | State: **MA**

Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **12/02/2019** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	WBUR 2019 EEO filing
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
THE TRUSTEES OF BOSTON UNIVERSITY Doing Business As: THE TRUSTEES OF BOSTON UNIVERSITY	Margaret Low 890 COMMONWEALTH AVENUE BOSTON, MA 02115 United States	+1 (617) 353-0909	GM@WBUR.org	PNE

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Samuel Fleming General Manager WBUR	Margaret Low 890 COMMONWEALTH AVENUE Attention : General Manager BOSTON, MA 02115 United States	+1 (617) 353-0909	GM@WBUR.ORG	CEO
MICHAEL LECLAIR LeClair CHIEF ENGINEER WBUR	WBUR, 890 COMMONWEALTH AVENUE BOSTON, MA 02215 United States	+1 (617) 353-0724	MLECLAIR@BU.EDU	Technical Representative
Karl Voelker Director Of Engineering Operations WBUR	Karl Voelker 890 Commonwealth Ave 02215 Boston, MA 02215 United States	+1 (617) 353-0734	kvoelker@bu.edu	Technical Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
7055	WBUA	TISBURY	MA	No
68241	WBUR-FM	BOSTON	MA	No
173933	WBUH	BREWSTER	MA	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report Questions

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Dawna Johnson	Director of Finance

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	12/02 /2019
Certified Title	Senior VP CFO Treasurer
Authorized Party Name	Martin J Howard

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">WBUR EEO Report 2017-2018.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
<a href="#">WBUR EEO Report 2018-2019.pdf</a>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion
<a href="#">WBUR Narrative Statement 2017-2018.pdf</a>	Applicant	Narrative Statement		Done with Virus Scan and/or Conversion
<a href="#">WBUR Narrative Statement 2018-2019.pdf</a>	Applicant	Narrative Statement		Done with Virus Scan and/or Conversion