

# Broadcast Equal Employment Opportunity Program Report

Licensee Name, Type and Contact Information

FRN: 0010493039File Number: 0000090639Submit Date: 11/21/2019Call Sign: WBAM-FMFacility ID: 16379City: MONTGOMERYState: ALService: Full Power FMPurpose: EEO ReportStatus: ReceivedStatus Date: 11/21/2019Filing Status: Active

| Information Ap | Section                 | Question   | Response   |
|----------------|-------------------------|--|------------|
|                | Application Description | Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace. | EEO Report |
|                | Attachments             | Are attachments (other than associated schedules) being filed with this application?   | Yes        |

### Licensee Information

| Applicant  | Address   | Phone                       | Email                                 | Applicant<br>Type |
|--|---|-----------------------------|---------------------------------------|-------------------|
| BLUEWATER<br>BROADCASTING COMPANY<br>LLC<br>Doing Business As:<br>BLUEWATER<br>BROADCASTING COMPANY<br>LLC | 4101-A WALL<br>STREET<br>MONTGOMERY,<br>AL 36106<br>United States | +1<br>(305)<br>530-<br>1322 | RPETERS@BLUEWATERBROADCASTING.<br>COM | LLC               |

| Contact         | Contact Name   | Address   | Phone                 | Email                   | Contact Type            |
|-----------------|--|---|-----------------------|-------------------------|-------------------------|
| Representatives | M. SCOTT JOHNSON , Esq<br>LEGAL COUNSEL<br>BLUEWATER BROADCASTING<br>COMPANY LLC | 1300 N. 17th St.<br>11th Floor<br>Arlington, VA<br>22209<br>United States | +1 (703) 812-<br>0400 | sjohnson@fhhlaw.<br>com | Legal<br>Representative |

Common Stations

| Facility Identifier | Call Sign | City       | State | Time Brokerage Agreement |
|---------------------|-----------|------------|-------|--------------------------|
| 70356               | WJWZ      | WETUMPKA   | AL    | No                       |
| 43628               | WQKS-FM   | MONTGOMERY | AL    | No                       |
| 43633               | WGMP      | MONTGOMERY | AL    | No                       |
| 16379               | WBAM-FM   | MONTGOMERY | AL    | No                       |
| 189524              | WACV      | COOSADA    | AL    | Yes                      |

### Program Report Questions

Section

Question

Response

| Discrimination Complaints | Have any pending or resolved complaints been filed during<br>this license term before any body having competent<br>jurisdiction under federal, state, territorial or local law,<br>alleging unlawful discrimination in the employment practices<br>of the station(s)? | No |  |
|---------------------------|---|----|--|
| Full-time Employees       | Does your station employment unit employ fewer than five<br>full-time employees? Consider as "full-time" employees all<br>those permanently working 30 or more hours a week?  | No |  |

## **Responsibility for Implementation**

Additional Program Report Questions

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

| Name                    | Title   |
|-------------------------|---------|
| Richard H. Pestrichelli | MANAGER |

Response

Richard H. Pestrichelli

### Certification

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| partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay |            |
|--|------------|
| Certified Date   | 11/21/2019 |
| Certified Title  | Manager    |

Authorized Party Name

Question

### Attachments

| File Name                         | Uploaded<br>By | Attachment Type        | Description                | Upload Status                             |
|-----------------------------------|----------------|------------------------|----------------------------|---|
| <u>Bluewater 2018 Public File</u> | Applicant      | EEO Public File        | 2018 PUBLIC FILE           | Done with Virus Scan and/or               |
| <u>Report.pdf</u>                 |                | Report                 | REPORT                     | Conversion                                |
| <u>Bluewater 2019 Public File</u> | Applicant      | EEO Public File        | 2019 PUBLIC FILE           | Done with Virus Scan and/or               |
| <u>Report.pdf</u>                 |                | Report                 | REPORT                     | Conversion                                |
| Bluewater EEO Narrative.pdf       | Applicant      | Narrative<br>Statement | EEO Narrative<br>Statement | Done with Virus Scan and/or<br>Conversion |