

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0009858812** | File Number: **0000090817** | Submit Date: **11/22/2019** | Call Sign: **WBHM** | Facility ID: **4240** | City: **BIRMINGHAM** | State: **AL**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **11/22/2019** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Equal Employment Opportunity Report
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>BD OF TRUSTEES/U OF AL AT BIRMINGHAM</b> Doing Business As: BD OF TRUSTEES/U OF AL AT BIRMINGHAM	Chuck Holmes 650 11TH STREET SOUTH BIRMINGHAM, AL 35294 United States	+1 (205) 934-2227	chuck@wbhm.org	Company

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
M. Scott Johnson , Esq. . Fletcher, Heald and Hildreth, PLC	M. Scott Johnson 1300 N 17th Street 11th floor Arlington, VA 22209 United States	+1 (703) 812-0474	SJOHNSON@FHHLAW.COM	Legal Representative
Darrell Pierson McCalla Director Technology and Chief Engineer University of Alabama at Birmingham	Darrell McCalla 650 11TH STREET SOUTH BIRMINGHAM, AL 35294 United States	+1 (205) 934-9246	darrell@wbhm.org	Director of Technology and Chief Engineer

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
4240	WBHM	BIRMINGHAM	AL	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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**Additional Program Report Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Chuck Holmes	Executive Director General Manager

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	11/22/2019
Certified Title	Senior Vice President for Finance and Administration
Authorized Party Name	Allen Bolton

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">2018-wbhm-eeo-public-file-report-final1.pdf</a>	Applicant	EEO Public File Report	2018	Done with Virus Scan and /or Conversion
<a href="#">Narrative for Renewal EEO Report (01376836xB3D1E).docx</a>	Applicant	All Purpose	WBHM EEO Narrative statement	Done with Virus Scan and /or Conversion
<a href="#">wbhm-eeo-public-file-report 2019 Final 3.pdf</a>	Applicant	EEO Public File Report	2019	Done with Virus Scan and /or Conversion