

(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0004977385** | File Number: **0000088370** | Submit Date: **11/07/2019** | Call Sign: **WCMQ-FM** | Facility ID: **61640**
 City: **HIALEAH** | State: **FL**
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **11/07/2019** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Amended FCC EEO Program Report for SBS Miami Stations
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
WCMQ LICENSING, INC. Doing Business As: WCMQ LICENSING, INC.	7007 NW 77TH AVE. MIAMI, FL 33166 United States	+1 (305) 441-6901	PJASPAR@SBSCORPORATE.COM	Company

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
NANCY A ORY Member Lerman Senter PLLC	2001 L Street, NW Suite 400 WASHINGTON, DC 20036 United States	+1 (202) 416-6791	NORY@LERMANSENTER.COM	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
61640	WCMQ-FM	HIALEAH	FL	No
48368	WRMA	NORTH MIAMI BEACH	FL	No
66376	WXDJ	FORT LAUDERDALE	FL	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional
Program Report
Questions**

Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Dyana Burgess	Payroll Clerk

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	11/07 /2019
Certified Title	Secretary
Authorized Party Name	Richard Lara

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
Miami Radio EEO Public File Report 2017-2018.pdf.pdf	Applicant	EEO Public File Report	2017-2018 Report (amended)	Done with Virus Scan and/or Conversion
Miami Radio EEO Public File Report 2018-2019.pdf.pdf	Applicant	EEO Public File Report	2018-2018 Report (amended)	Done with Virus Scan and/or Conversion
SBS EEO Narrative Statement.pdf	Applicant	Narrative Statement	SBS Narrative Statement	Done with Virus Scan and/or Conversion