



(REFERENCE COPY - Not for submission)

Broadcast Equal Employment Opportunity Program Report

FRN: **0006302145** | File Number: **0000091597** | Submit Date: **11/27/2019** | Call Sign: **WKNG-FM** | Facility ID: **92876** |

City: **HEFLIN** | State: **AL**

Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **11/27/2019** | Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	WKNG-FM FCC Form 396 EEO Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
COVENANT COMMUNICATIONS, INC. Doing Business As: COVENANT COMMUNICATIONS, INC.	Mr. Steve Gradick 102 PARKWOOD CENTER CARROLLTON, GA 30117 United States	+1 (770) 830-1055	steve1027@aol.com	NFP

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Gary S. Smithwick , Esquire . Legal Counsel SMITHWICK & BELENDIUK, P.C.	5028 Wisconsin Avenue, N.W. Suite 301 Washington, DC 20016 United States	+1 (202) 363-4560	GSMITHWICK@FCCWORLD.COM	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
92876	WKNG-FM	HEFLIN	AL	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	Yes

Certification

Question	Response
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The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	11/27 /2019
Certified Title	President
Authorized Party Name	Steven L. Gradick

Attachments

No Attachments.