

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0028010627** | File Number: **0000082786** | Submit Date: **09/30/2019** | Call Sign: **WEAT** | Facility ID: **1918** | City: **WEST PALM BEACH** | State: **FL**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/30/2019** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO Program Report with WPB Renewals
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>WPB FCC LICENSE SUB, LLC</b>	3415 UNIVERSITY AVENUE, WEST ST. PAUL, MN 55114 United States	+1 (651) 642-4334	RVandewiele@hbi.com	Company

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Elizabeth Hamma Senior Vice President WPB FCC License Sub LLC	701 Northpoint Parkway Suite 500 West Palm Beach, FL 33407 United States	+1 (855) 400-9475	ehamma@hubbardradio.com	Licensee Contact
Kenneth E. Satten Wilkinson Barker Knauer, LLP	1800 M Street, NW Suite 800N Washington, DC 20036 United States	+1 (202) 783-4141	ksatten@wbklaw.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
61080	WMEN	ROYAL PALM BEACH	FL	No
1246	WIRK	INDIANTOWN	FL	No
1918	WEAT	WEST PALM BEACH	FL	No
20436	WRMF	PALM BEACH	FL	No
29490	WFTL	WEST PALM BEACH	FL	No
25756	WMBX	JENSEN BEACH	FL	No

## Program Report Questions

Section	Question	Response
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<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional Program Report Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Elizabeth Hamma	Senior Vice President and Market Manager

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/30/2019
Certified Title	Vice President and General Counsel
Authorized Party Name	Ryan Vandewiele

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">10_1_2019WPB FCC EEO.pdf</a>	Applicant	EEO Public File Report	2019 EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">Exh for 396 for WPB EEO Outreach.pdf</a>	Applicant	Narrative Statement	EEO Outreach	Done with Virus Scan and/or Conversion