

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0009508805** | File Number: **0000080272** | Submit Date: **08/12/2019** | Call Sign: **WAYR** | Facility ID: **24625** | City: **FLEMING ISLAND** | State: **FL**  
 Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **08/12/2019** | Filing Status: **Active**

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>GOOD TIDINGS TRUST, INC.</b> Doing Business As: GOOD TIDINGS TRUST, INC.	Luke Stephens 2500 RUSSELL RD GREEN COVE SPRINGS, FL 32043 United States	+1 (904) 284-1111	LStephens@wayradio.org	COR

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
LUKE STEPHENS GENERAL MANAGER Good Tidings Trust, Inc.	2500 Russell Road Green Cove Springs, FL 32043 United States	+1 (904) 284-1111	LStephens@wayradio.org	Legal Representative
BILL TIDWELL PRESIDENT GOOD TIDINGS TRUST, INC.	264 WAFT Hill Lane Valdosta, GA 31602 United States	+1 (229) 244-5180	BILL@WAFT.ORG	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
151721	W285FE	NASSAU VILLAGE	FL	No
142664	W277DE	FLEMING ISLAND	FL	No
24625	WAYR	FLEMING ISLAND	FL	No

## Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	Yes
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Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C. F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	08/12 /2019
Certified Title	General Manager
Authorized Party Name	Luke Stephens

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<u>Form 396 WAYR AM 081219.pdf</u>	Applicant	EEO Public File Report		Done with Virus Scan and/or Conversion