

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0014042816** | File Number: **0000078791** | Submit Date: **07/29/2019** | Call Sign: **WHBT-FM** | Facility ID: **70345**  
 City: **MOYOCK** | State: **NC**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **07/29/2019** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	2019 - Norfolk-Virginia Beach-Newport News, VA. SEU EEO Report
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>CC LICENSES, LLC</b>	7136 S. YALE AVENUE SUITE 501 TULSA, OK 74136 United States	+1 (918) 664-4581	FCCCONTACT@IHEARTMEDIA.COM	Company

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Elizabeth E. Goldin , Esq . Legal Counsel Wiley Rein LLP	1776 K Street, N.W. Washington, DC 20006 United States	+1 (202) 719-3199	egoldin@wileyrein.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
70345	WHBT-FM	MOYOCK	NC	No
69570	WNOH	WINDSOR	VA	No
31123	WMOV-FM	NORFOLK	VA	No
69558	WOWI	NORFOLK	VA	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional  
Program Report  
Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Beverly Ferguson	Finance Specialist

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	07/29 /2019
Certified Title	General Counsel
Authorized Party Name	Paul McNicol

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#"><u>Additional Program Report Information.pdf</u></a>	Applicant	EEO Public File Report	Additional Program Report Information	Done with Virus Scan and /or Conversion
<a href="#"><u>Discrimination Complaint.pdf</u></a>	Applicant	Discrimination Complaints	Discrimination Complaints	Done with Virus Scan and /or Conversion
<a href="#"><u>Narrative Statement.pdf</u></a>	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and /or Conversion