

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0001842533** | File Number: **0000082940** | Submit Date: **09/30/2019** | Call Sign: **WFLC** | Facility ID: **72984** | City: **MIAMI** | State: **FL**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **09/30/2019** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Miami Market- Cox Radio 2019 Model EEO Report
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>COX RADIO, INC.</b> Doing Business As: COX RADIO, INC.	General Manager 2741 N. 29TH AVENUE HOLLYWOOD, FL 33020 United States	+1 (305) 444-4404	Ralph.Renzi@coxinc.com	Company

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Christina H Burrow Legal Representative COOLEY LLP	Christina H. Burrow 1299 Pennsylvania Avenue, NW, Suite 700 Washington, DC 20004 United States	+1 (202) 776-2687	cburrow@cooley.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
40408	WFEZ	MIAMI	FL	No
72984	WFLC	MIAMI	FL	No
72982	WHQT	CORAL GABLES	FL	No
71418	WEDR	MIAMI	FL	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	Yes

<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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**Additional Program Report Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Ralph Renzi	General Manager

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	09/30 /2019
Certified Title	Regional Vice President
Authorized Party Name	Rob Babin

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">397-Miami-2017-2018 Annual EEO Public File Report.pdf</a>	Applicant	EEO Public File Report	2017-2018 Annual EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">Miami 2018-2019 EEO Public File Report.pdf</a>	Applicant	EEO Public File Report	2018-2019 Annual EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">Miami-EEO Report-EEO Complaints Exhibit.pdf</a>	Applicant	Discrimination Complaints	Discrimination Complaints	Done with Virus Scan and/or Conversion
<a href="#">Miami-Narrative Statement regarding outreach (003).pdf</a>	Applicant	Narrative Statement	Miami-Narrative Statement Regarding Outreach	Done with Virus Scan and/or Conversion