

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0003741162** | File Number: **0000074478** | Submit Date: **06/03/2019** | Call Sign: **WCBM** | Facility ID: **4759** | City: **BALTIMORE** | State: **MD**  
 Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **06/03/2019** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Form 396 to Accompany 2019 Renewal
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	Yes

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>WCBM MARYLAND, INC.</b> Doing Business As: WCBM MARYLAND, INC.	PENTHOUSE 1205 YORK ROAD LUTHERVILLE, MD 21093 United States	+1 (410) 825-8400	scott.flick@pillsburylaw.com	Company

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Scott R. Flick PILLSBURY WINTHROP SHAW PITTMAN LLP	1200 Seventeenth Street, NW WASHINGTON, DC 20037 United States	+1 (202) 663-8167	SCOTT.FLICK@PILLSBURYLAW.COM	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
4759	WCBM	BALTIMORE	MD	No
27691	WQLL	PIKESVILLE	MD	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional  
Program Report  
Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Marc Beaven	Manager

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	06/03 /2019
Certified Title	Vice President
Authorized Party Name	Nicholas B. Mangione , Jr. .

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">WCBM-Annual-EEO-Report-Form-2017-2018-1.pdf</a>	Applicant	EEO Public File Report	EEO Public File Report 2017-2018	Done with Virus Scan and /or Conversion
<a href="#">WCBM WQLL 396 Exhibit 2019.pdf</a>	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and /or Conversion
<a href="#">WCBM-WQLL - Annual EEO Report Form 2018-2019 -2.pdf</a>	Applicant	EEO Public File Report	EEO Public File Report 2018-2019	Done with Virus Scan and /or Conversion