

Broadcast Equal Employment Opportunity Program Report

Licensee Name, Type and Contact Information

FRN: 00 3	3 2900946 F	ile Number: 0000101134	Submit Date: 01/28/2	2020 Call Sign: KBYB	Facility ID: 33762 City:
HOPE	State: AR				
Service: F	ull Power FM	Purpose: EEO Report	Status: Received	Status Date: 01/28/2020	Filing Status: Active

General	Section	Question	Response
Information	Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	Broadcast EEO Program Report (KBYB & KTFS-FM)
	Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Address	Phone	Email	Applican [:] Type
3161 CHANNEL DRIVE SUITE 2 JUNEAU, AK 99801	+1 (907) 586-3630	richard@frontiermediausa. com	LLC
	3161 CHANNEL DRIVE SUITE 2 JUNEAU, AK	3161 +1 (907) CHANNEL 586-3630 DRIVE SUITE 2 JUNEAU, AK 99801	3161 +1 (907) richard@frontiermediausa. CHANNEL 586-3630 com DRIVE SUITE 2 JUNEAU, AK 99801

Contact	Contact Name	Address	Phone	Email	Contact Type
Representatives	Jonathan Mark , Esq . Legal Representative Davis Wright Tremaine LLP	1919 Pennsylvania Ave., N. W. Suite 800 Washington, DC 20006- 3401 United States	+1 (202) 973- 4217	JonathanMark@dwt. com	Legal Representative

Common	Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
Stations	33762	KBYB	HOPE	AR	No
	33541	KTFS-FM	TEXARKANA	AR	No

Program F	Report
Questions	5

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	Νο

Additional Program Report Questions	Responsibility for Implementation A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:				
	Name	Title			
	Richard Burns	Manager			
Certification	Question		Response		
	The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay				
	Certified Date				
	Certified Title				
	Authorized Party Name		Richard Burns		

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
2018 2019 EEO Public File Report.pdf	Applicant	EEO Public File Report	2018 2019 EEO Public File Report	Done with Virus Scan and/or Conversion
2019 2020 EEO Public File Report.pdf	Applicant	EEO Public File Report	2019 2020 EEO Public File Report	Done with Virus Scan and/or Conversion
Narrative Statement for EEO Form 396.pdf	Applicant	Narrative Statement	Narrative Statement	Done with Virus Scan and/or Conversion