



(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0003263811** | File Number: **0000074008** | Submit Date: **05/31/2019** | Call Sign: **WARK** | Facility ID: **39807** | City: **HAGERSTOWN** | State: **MD**  
 Service: **Full Power AM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **05/31/2019** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	EEO Report - All Stations
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>MANNING BROADCASTING INC.</b>	880 COMMONWEALTH AVENUE HAGERSTOWN, MD 21740 United States	+1 (301) 733-4500	fmanning@manningmediainc.com	Company

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Lee G Petro FCC Contact Pillsbury Winthrop Shaw Pittman	1200 Seventeenth Street, N.W. Washington, DC 20036 United States	+1 (202) 663-8113	Lee.Petro@pillsburylaw.com	Legal Representative

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
145088	W255CP	HAGERSTOWN	MD	No
141628	W263CR	HALFWAY	MD	No
39806	WWEG	MYERSVILLE	MD	No
39807	WARK	HAGERSTOWN	MD	No
201172	W292FR	FREDERICK	MD	No
3728	WAFY	MIDDLETOWN	MD	No
20687	W228AM	FREDERICK	MD	No
155478	W271BV	HAGERSTOWN	MD	No

## Program Report Questions

Section	Question	Response
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<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

**Additional Program Report Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
J. Frederick Manning	President

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	05/31/2019
Certified Title	President
Authorized Party Name	J Frederick Manning

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">2017-2018 EEO Report - All Stations.pdf</a>	Applicant	EEO Public File Report	2017-2018 Annual EEO Report	Done with Virus Scan and/or Conversion
<a href="#">2018-2019 EEO Report - All Stations.pdf</a>	Applicant	EEO Public File Report	EEO Public File Report	Done with Virus Scan and/or Conversion
<a href="#">Manning - EEO Narrative.pdf</a>	Applicant	Narrative Statement	EEO Narrative - All Stations	Done with Virus Scan and/or Conversion