

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0027144591** File Number: **0000074299** Submit Date: **06/03/2019** Call Sign: **WICO-FM** Facility ID: **88291** 

City: SNOW HILL State: MD

Service: Full Power FM Purpose: EEO Report Status: Received Status Date: 06/03/2019 Filing Status: Active

## General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	WICO-FM Broadcast Equal Employment Opportunity Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	No

### Licensee Information

#### **Licensee Name, Type and Contact Information**

Applicant	Address	Phone	Email	Applicant Type
GSB MEDIA, LLC Doing Business As: GSB MEDIA, LLC	Greg Bojko 5010 MAIN STREET CHINCOTEAGUE, VA 23336 United States	+1 (410) 829- 0014	GREGB@965CTG. COM	LLC

#### Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
A. Wray Fitch , III . Attorney Gammon & Grange, P. C.	8280 Greensboro Drive, Suite 140 McLean, VA 22102 United States	+1 (703) 761- 5013	awf@gg-law. com	Legal Representative

### Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
88291	WICO-FM	SNOW HILL	MD	No
198743	WVES	CHINCOTEAGUE	VA	Yes
88405	WCTG	WEST POCOMOKE	MD	Yes
130439	WOWZ-LP	SALISBURY	MD	Yes
27438	WBEY-FM	CRISFIELD	MD	No
18384	WOWZ-FM	ACCOMAC	VA	Yes

### **Program Report Questions**

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

Full-time Employees  Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?
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#### Additional Program Report Questions

#### Responsibility for Implementation

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Gregory S. Bojko	

### Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	06/03 /2019
Certified Title	Member
Authorized Party Name	Aubrey Wray Fitch , III

### **Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
EEO Public Inspection File Explanatory Exhibit.docx	Applicant	EEO Public File Report	EEO Public Inspection File Explanatory Exhibit;	Done with Virus Scan and/or Conversion
GSBM+ EEO PUBLIC FILE REPORT Jan 2018-May 2018.docx	Applicant	EEO Public File Report	GSBM+ EEO PUBLIC FILE REPORT Jan 2018-May 2018	Done with Virus Scan and/or Conversion
GSBM+ EEO PUBLIC FILE REPORT May 2018-May 2019.docx	Applicant	All Purpose	GSBM+ EEO PUBLIC FILE REPORT May 2018-May 2019	Done with Virus Scan and/or Conversion
GSBM Form 396, Narrative Statement.docx	Applicant	All Purpose	GSBM Form 396, Narrative Statement	Done with Virus Scan and/or Conversion