

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0003734209** | File Number: **0000073327** | Submit Date: **05/28/2019** | Call Sign: **WAVD** | Facility ID: **53490** | City: **OCEAN PINES** | State: **MD**  
 Service: **Full Power FM** | Purpose: **EEO Report** | Status: **Received** | Status Date: **05/28/2019** | Filing Status: **Active**

## General Information

Section	Question	Response
<b>Application Description</b>	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	WAFL, WNCL, WYUS, WXDE, WAVD 396 license renewal 2019
<b>Attachments</b>	Are attachments (other than associated schedules) being filed with this application?	No

## Licensee Information

### Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>FM Radio Licenses, LLC</b> Doing Business As: Forever Media of DE, LLC	Lynn Deppen One Forever Drive Hollidaysburg, PA 16648 United States	+1 (814) 941-9800	fcccontact@forevermediainc.com	Company

## Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Lynn Deppen Member Forever Media of DE, LLC	Lynn Deppen One Forever Drive Hollidaysburg, PA 16648 United States	+1 (814) 941-9800	fcccontact@forevermediainc.com	Member

## Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
53483	WYUS	MILFORD	DE	No
58763	WNCL	MILFORD	DE	No
53487	WXDE	LEWES	DE	No
53482	WAFL	MILFORD	DE	No
53490	WAVD	OCEAN PINES	MD	No

## Program Report Questions

Section	Question	Response
<b>Discrimination Complaints</b>	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No

<b>Full-time Employees</b>	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No
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**Additional Program Report Questions**

**Responsibility for Implementation**

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
William Vernon	General Manager

**Certification**

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F.R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information, and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	05/28 /2019
Certified Title	Member FM Licenses, LLC
Authorized Party Name	Lynn Deppen

**Attachments**

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">Forever Media 396 EEO narrative 050619.pdf</a>	Applicant	Narrative Statement	EEO Narrative	Done with Virus Scan and/or Conversion
<a href="#">Forever Media EEO Report Milford DE.pdf</a>	Applicant	EEO Public File Report	EEO Annual Report	Done with Virus Scan and/or Conversion