

(REFERENCE COPY - Not for submission)

# Broadcast Equal Employment Opportunity Program Report

FRN: **0002133098**

File Number: **0000073674**

Submit Date: **05/30/2019**

Call Sign: **WRBS-FM**

Facility ID: **52353**

City: **BALTIMORE**

State: **MD**

Service: **Full Power FM**

Purpose: **EEO Report**

Status: **Received**

Status Date: **05/30/2019**

Filing Status: **Active**

General Information

Section	Question	Response
Application Description	Description of the application (255 characters max.) is visible only to you and is not part of the submitted application. It will be displayed in your Applications workspace.	WRBS-FM - EEO Program Report
Attachments	Are attachments (other than associated schedules) being filed with this application?	Yes

Licensee Information

Licensee Name, Type and Contact Information

Applicant	Address	Phone	Email	Applicant Type
<b>PETER &amp; JOHN RADIO FELLOWSHIP, INC.</b> Doing Business As: PETER & JOHN RADIO FELLOWSHIP, INC.	3500 COMMERCE DR BALTIMORE, MD 21227 United States	+1 (410) 247-4100	info@951SHINEFM.com	COR

Contact Representatives

Contact Name	Address	Phone	Email	Contact Type
Keenan P Adamchak , Esq . Fletcher, Heald & Hildreth, PLC	1300 N 17th Street Suite 1100 Arlington, VA 22209 United States	+1 (703) 812-0400	adamchak@fhhlaw.com	Legal Representative

Common Stations

Facility Identifier	Call Sign	City	State	Time Brokerage Agreement
52353	WRBS-FM	BALTIMORE	MD	No

Program Report Questions

Section	Question	Response
Discrimination Complaints	Have any pending or resolved complaints been filed during this license term before any body having competent jurisdiction under federal, state, territorial or local law, alleging unlawful discrimination in the employment practices of the station(s)?	No
Full-time Employees	Does your station employment unit employ fewer than five full-time employees? Consider as "full-time" employees all those permanently working 30 or more hours a week?	No

Additional Program Report

Responsibility for Implementation

Questions

A broadcast station must assign a particular official overall responsibility for equal employment opportunity at the station. That official's name and title are:

Name	Title
Steve Lawhon	Executive Vice President

Certification

Question	Response
The undersigned certifies that he or she is (a) the party filing the report, or an officer, director, member, partner, trustee, authorized employee, or other individual or duly elected or appointed official who is authorized to sign on behalf of the party filing the report; or (b) an attorney qualified to practice before the Commission under 47 C.F. R. Section 1.23(a), who is authorized to represent the party filing the report, and who further certifies that he or she has read the document; that to the best of his or her knowledge, information,and belief there is good ground to support it; and that it is not interposed for delay	
Certified Date	05/30 /2019
Certified Title	President
Authorized Party Name	Steve Lawhon

Attachments

File Name	Uploaded By	Attachment Type	Description	Upload Status
<a href="#">WRBS-FM - 2017-2018 Annual EEO Report.pdf</a>	Applicant	EEO Public File Report	WRBS-FM - 2017-2018 Annual EEO Report	Done with Virus Scan and/or Conversion
<a href="#">WRBS-FM - 2018-2019 Annual EEO Report.pdf</a>	Applicant	EEO Public File Report	WRBS-FM - 2018-2019 Annual EEO Report	Done with Virus Scan and/or Conversion
<a href="#">WRBS-FM - EEO Program Report - Narrative Statement Exhibit.pdf</a>	Applicant	Narrative Statement	WRBS-FM - EEO Narrative Statement	Done with Virus Scan and/or Conversion