

Anthony S. Brandon
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September 26, 2001

Fred Puddester
Executive Director of Budget and
Financial Planning and Analysis
Johns Hopkins University
University Budget Office
3400 N. Charles Street
231 Garland Hall
Baltimore, Maryland 21218-2688

Re: WJHU-FM

Dear Fred:

As we discussed, there is a need at WJHU-FM for consulting services drawing on my significant background in connection with operating radio stations prior to the contemplated consummation of the sale of the station from Johns Hopkins University ("JHU") to Maryland Public Radio ("MPR"). As we also discussed, I am willing to fill that need as a consultant to WJHU-FM.

During the interim term, I will provide consulting services to WJHU-FM as requested by and under the directive of JHU and I will act only at the directive of JHU. As consultant, I will make recommendations to JHU regarding the technical, fundraising, and management operations of the radio station. The term of my consultant activities will be for the time period commencing on a mutually agreeable date and will continue until MPR closes the transaction to purchase WJHU-FM or abandons such efforts. Either party may terminate this consultant agreement by providing reasonable notice to the other. I envision varying amounts of time will be devoted to my role as a JHU consultant. I believe 5-8 hours a week will normally be sufficient. I leave open to future

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discussion whether I will move my office to WJHU-FM. I will be paid \$3,000.00 per month by JHU.

During the term that I am acting as a consultant to WJHU-FM, I will also be active with MPR. I do not believe this presents a conflict of interest but, if necessary, both JHU and MPR may execute waivers of any potential or perceived conflict. As part of my activities with MPR, I will use my best efforts to assist MPR to secure the necessary financing to purchase WJHU-FM.

This letter will replace any prior agreement between myself and JHU. If this letter is acceptable to you, please sign below and return a copy to me.

Very truly yours,

Anthony Brandon

Accepted and Agreed to as of
September 26, 2001

By: _____

Date: _____

cc: Marc Hand