

BYLAWS
OF
CALVARY CHAPEL OF JOPLIN
A MISSOURI NONPROFIT CORPORATION

PREAMBLE

PURPOSE

The purpose of Calvary Chapel is threefold:

1. To worship God the Father, Son and Holy Spirit;
2. To build up the Church of Jesus Christ through the teaching of the Word and the ministry of the Spirit;
3. To persuade men and women to repent and confess Jesus Christ as Lord.

STATEMENT OF FAITH

WE BELIEVE that there is one living and true GOD, eternally existing in three persons: The Father, the Son, and the Holy Spirit, equal in power and glory; that this triune God created all, upholds all, and governs all.

WE BELIEVE that the SCRIPTURES of the Old and New Testaments are the Word of God, fully inspired without error in the original manuscripts and the only infallible rule of faith and practice.

WE BELIEVE in GOD THE FATHER, an infinite, personal Spirit, perfect in holiness, wisdom, power and love; that He concerns Himself mercifully in the affairs of men; that He hears and answers prayer; and that He saves from sin and death all who come to Him through Jesus Christ.

WE BELIEVE in JESUS CHRIST, God's only begotten Son, conceived by the Holy Spirit. We believe in His virgin birth, sinless life, miracles and teachings, His substitutionary atoning death, bodily resurrection, ascension into heaven, perpetual intercession for His people and personal, visible return to earth.

WE BELIEVE in the HOLY SPIRIT, Who came forth from the Father and Son to convict the world of sin, righteousness, and judgement, and to regenerate, sanctify and empower for ministry all who believe in Christ; we believe the Holy Spirit indwells every believer in Jesus Christ and that He is an abiding Helper, Teacher, and Guide. We believe in the present ministry of the Holy Spirit and in the exercise of all the Biblical gifts of the Spirit.

WE BELIEVE that all PEOPLE are sinners by nature and choice and, therefore, are under condemnation; that God regenerates by the Holy Spirit, those who repent of their sins and confess Jesus Christ as Lord that Jesus Christ baptizes the seeking believer with the Holy Spirit and power for service, often subsequent to regeneration.

WE BELIEVE in the universal CHURCH, the living spiritual body, of which Christ is the Head and all regenerated persons are members.

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WE BELIEVE that the Lord Jesus Christ committed two ORDINANCES to the Church: 1) baptism, and 2) the Lord's Supper. We believe in baptism by immersion and communion open to all believer's.

WE BELIEVE also in the LAYING ON OF HANDS for the baptism of the Holy Spirit, for ordination of pastors, elders, and deacons, and for receiving gifts of the Spirit of healing.

WE BELIEVE in the personal, visible RETURN OF CHRIST to earth and the establishment of His kingdom, in the resurrection of the body, the final judgement and eternal blessing of the righteous and endless suffering of the wicked.

WE BELIEVE in what is termed "THE APOSTLES' CREED" as embodying fundamental facts of Christian faith.

ARTICLE I. OFFICES

Principal Office

Section 1.01 The principal office of the Corporation for its transaction of business is located in the City of Joplin, County of Newton, State of Missouri.

Change of Address

Section 1.02. The Board of Directors is granted full power and authority to change the principal office of the Corporation from one location to another in this County. Any such change shall be noted by the Secretary in these Bylaws, but shall not be considered an amendment of the Bylaws.

ARTICLE II. MEMBERS

Member Prohibited

Section 2.01. The corporation shall not have any members.

Effect of Prohibition

Section 2.02. Any action which would otherwise require approval by a majority of all members or approval by the members shall require only approval of the Board of Directors. All rights which would otherwise vest under the Nonprofit Religious Law in the members shall vest in the Directors.

ARTICLE III. DIRECTORS

Number

Section 3.01. The corporation shall have three (3) Directors. Collectively, the Directors shall be known as the Board of Directors.

Qualifications

Section 3.02. The Directors of the Corporation must hold to the same Christian beliefs embodied in the Statement of Faith contained in the Preamble of these Articles.

Term of Office

Section 3.03. Each Director shall hold office for the term of one (1) year and until a successor Director has been elected and qualified.

Nomination

Section 3.04. Any person qualified to be a Director under Section 3.02 of these Bylaws may be nominated by the method of nomination authorized by the Board or by any other method authorized by law.

Election

Section 3.05. The Directors shall be elected at each regular meeting of the Board of Directors as prescribed by Section 3.07 of these Bylaws. The candidates receiving the highest number of votes up to the number of Directors to be elected are elected. Directors shall be eligible for re-election without limitation on the number of terms they may serve, provided they continue to meet the qualifications required by Section 3.02 of these Bylaws.

Compensation

Section 3.06. The Directors shall serve without compensation, except that they shall be allowed and paid their actual and necessary expenses incurred in attending the meeting of the Board.

Meetings

Call of Meetings

Section 3.07. (a) Meetings of the Board may be called by the President or any Vice President, or the Secretary or any two (2) Directors.

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Place of Meetings

(b) All meetings of the Board shall be held at the principal office of the Corporation as specified in Section 1.01 of these Bylaws or as changed from time to time as provided in Section 1.02 of these Bylaws.

Date and Time of Meetings

(c) Regular meetings of the Board of Directors when required, shall be held on the first Monday of each month, with the annual meeting in October, on the first Monday at a time convenient to all Directors. If any day fixed for the regular meetings of the Board of Directors falls on a legal holiday, the meeting scheduled for that day shall be held at the same hour on the next succeeding day which is not a legal holiday.

Special Meetings

(d) Special meetings of the Board may be called by the President or any Vice President or the Secretary or any two (2) Directors. Special meetings shall be held on four (4) days' notice by first-class mail, postage prepaid, or on forty-eight (48) hours' notice delivered personally or by telephone or telegraph. Notice of the special meeting need not be given to any Director who signs a waiver of notice or a written consent to holding the meeting or an approval of the minutes thereof, whether before or after the meeting, or who attends the meeting without protesting, prior thereto or at its commencement, the lack of such notice to such Director. All such waivers, consents, and approvals shall be filed with the corporate records or made a part of the minutes of the meetings.

Quorum

(e) A majority of the authorized number of Directors constitutes a quorum of the Board of Directors for the transaction of business, except as hereinafter provided.

Transactions of Board

(f) Except as otherwise provided in the Articles, in these Bylaws, or by law, every act or decision done or made by a majority of the Directors present at a meeting duly held at which a quorum is present shall be the act of the Board of Directors, provided, however, that any meeting at which a quorum was initially present may continue to transact business notwithstanding the withdrawal of Directors, if any action taken shall be approved by at least a majority of the required quorum for such meeting, or such greater number as is required by law, the Articles, or these Bylaws.

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Conduct of Meetings

(g) The President or, in his absence, any Director selected by the Directors present shall preside at meetings of the Board of Directors. The secretary of the Corporation or, in the Secretary's absence, any person appointed by the presiding officer shall act as Secretary of the Board. Members of the Board of Directors may participate in a meeting through use of conference telephone or similar communications equipment, so long as all members participating in such meeting can hear one another. Such participation shall constitute personal presence at the meeting.

Adjournment

(h) A majority of the Directors present, whether or not a quorum is present, may adjourn any meeting to another time and place. If the meeting is adjourned for more than twenty-four (24) hours, notice of the adjournment to another time or place shall be given prior to the time of the adjourned meeting to the Directors who were not present at the time of the adjournment.

Action Without Meeting

Section 3.08. Any action required or permitted to be taken by the Board of Directors may be taken without a meeting, if all members of the Board of Directors individually or collectively consent in writing to such action. Such written consent or consents shall be filed with the minutes of the proceedings of the Board of Directors. Such action by written consent shall have the same force and effect as the unanimous vote of such Directors.

REMOVAL OF DIRECTORS

Removal For Cause

Section 3.09 (a). The Board of Directors may declare vacant the office of a Director on the occurrence of any of the following events:

- (1) The Director has been declared of unsound mind by final order of court; or
- (2) The Director has been convicted of a felony and exhausted all appeals.

Removal Without Cause:

- (b) No Director may be removed without cause.

If there is an accusation brought against a Director and said Director does not elect to resign under section 3.10, then the following procedure will be used:

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Resignation and Removal of Officers

Section 4.04. Any officer may resign at any time on written notice to the Corporation without prejudice to the rights, if any, of the Corporation under any contract to which the officer is a party. Officers may be removed with or without cause at any meeting of the Board of Directors by the affirmative vote of a majority of all of the Directors.

ARTICLE V. CHURCH OFFICES

Elders

Section 5.01. (A) The elders are responsible for overseeing the church, specifically the spiritual well-being of the sheep. This includes counseling, teaching, and prayer for the body.

(B) Their Qualifications (see 1 Timothy 3:1-7; Titus 1:5-9).

1. An elder shall be a man of high moral character, a one-woman man. Temperate, prudent, respectable, not self-willed, self controlled, just devout, not covetous.
2. An elder shall be a man who rules his home well and whose children follow his example.
3. An elder shall be a man who handles himself uprightly among others; not a drunkard, not a striker, gentle, uncontentious, hospitable, a lover of good, of good reputation in the world.
4. An elder shall be a mature believer who is able to teach.

(C) Their Number, appointment and Organization.

1. The number of elders shall be left to the discretion of the pastor according to the needs of the congregation.
2. With the counsel of the elders, the pastor shall appoint the elders for an indefinite duration and shall review each appointment yearly.
3. The elders shall be in regular contact with the pastor and pastoral staff and shall meet at the discretion of the pastor.

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Deacons

Section 5.02. (A) The deacons shall carry on various ministries within the body to meet the physical needs of the church under the direction and encouragement of the pastor, pastoral staff, and elders. The deacons shall counsel with the pastor, pastoral staff, and the elders regarding the physical needs which arise in the body; they shall pray for any in the flock for whom they are caring; they shall serve the flock for exercising hospitality, love, care, and good counsel.

(B) Their Qualifications (see 1 Timothy 3:8-13).

1. Personal qualifications: serious, not double-tongued and not a drunkard.
2. Regarding family: a one-woman man.
3. As to faith: obedience to the faith; mature, tested walk.

(C) Their Number, Appointment, and Organization.

1. The number of deacons shall be left to the discretion of the pastor according to the needs of the congregation.
2. With the counsel of the Board of Trustees, the pastor shall appoint the deacons for an indefinite duration and shall review each appointment yearly.
3. The deacons shall be in regular contact with the pastor, pastoral staff, and elders and shall meet at the discretion of the pastor.

Senior Pastor

Section 5.03. (A) The Senior Pastor shall be a man who shall minister unto the Lord in regular personal worship and praise. He shall give himself to the ministry of the Word and prayer (Acts 6:4) and seek to walk uprightly before the Lord in his personal life. He shall seek the mind of God.

1. The pastor shall be the teaching-shepherd of the church. He shall give considerable time to the study of the Word and shall teach the Scriptures to the flock by precept and example. He shall aim to feed the flock, equip the saints for the ministry, and guard the church against the attack of the enemy.

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2. The pastor shall be the president of the corporation, its Chief Executive Officer and Chairman of the Board. He shall oversee the business of the church on a daily basis and give leadership to the associate and assistant pastors, deacons, elders, the general church body and its ministries. The pastor shall have general supervision of the entire church and charge of all services, gatherings, and meetings.

(B) His Qualifications (see 1 Timothy 3:1-7; Titus 1:5-9).

1. The pastor shall be generally qualified, according to the qualifications for an elder.
2. The pastor shall be a Spirit-gifted teacher of the Word, an ordained pastor of good reputation and Biblically conservative theology, Christ-centered, Spirit filled and willing to serve a non-denominational church without promoting denominational interests.

(C) His Appointment.

1. In the event of a vacancy, the Board of Trustees shall constitute a nominating committee. This committee shall seek, find, and nominate a candidate. They shall seek first among the associate or assistant pastors from within the fellowship. Election shall be by two-thirds (2/3) vote of the Board of Trustees.
2. The resignee or retiring pastor may nominate in conjunction with the Board of Trustees, a successor and/or participate in the selection of his successor.

(D) His Compensation.

The pastor's initial compensation shall be specified by the Board of Directors at the time of his calling. The church shall provide, as possible, adequate salary, housing allowance, health insurance, expense allowance, conference funds, vacation time, continued education, pension and other special funds as needed for his ministry. The church shall also defray the costs of sending the pastor to out-of-town conferences, or conventions attended for the church, as approved by the Board of Trustees.

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(1) Upon a majority vote of the unaccused Directors, the President or Secretary shall contact Calvary Chapel of Costa Mesa, and Calvary Chapel of Diamond Bar. Each of these two Churches shall designate an elder or Director to sit on a Special Committee hereby authorized by the Board of Directors to exercise the powers of the Board under section 5032 of the Corporations Code.

The Special Committee shall then receive evidence by way of documents, oral testimony or other such evidence as is deemed by the committee to be relevant to the accusation brought against the accused Director.

No accusation or evidence is to be received against a Director or acted upon except it be from two or three witnesses.

I Timothy 5:19; Deuteronomy 17:6;
Deuteronomy 19:15; Matthes 18:15-16.

Above all, let all things be done decently and in order.

I Corinthians 14:40

The Special Committee will then vote to remove or retain the accused Director.

Resignation of Director

Section 3.10 Any Director may resign effective on giving written notice to the President, the Secretary, or the Board of Directors of the Corporation, unless the notice specifies a later time for the effectiveness of such resignation. If the resignation is effective at a future time, a successor may be elected to take office when the resignation becomes effective. A director shall not resign where the Corporation would then be left without a duly elected Director or Directors in charge of its affairs.

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Vacancies in the Board

Causes

Section 3.11. (a) Vacancies on the Board of Directors shall exist on the death, resignation, or removal of any Director; whenever the number of Directors authorized is increased; and on the failure of the members in any election to elect the full number of Directors authorized.

Filling Vacancies

(b) Except as otherwise provided in the Articles or these Bylaws and except for a vacancy created by the removal of a Director pursuant to Section 3.09 of these Bylaws, vacancies on the Board of Directors may be filled by a majority of the Directors then in office, whether or not less than a quorum or by a sole remaining Director.

ARTICLE IV. OFFICERS

Number and Titles

Section 4.01. The officers of the Corporation shall be a President, a Vice President, a Secretary, a Chief Financial Officer, and such other officers with such titles and duties as shall be determined by the Board and as may be necessary to enable it to sign instruments. The President is the general manager and chief executive officer of the Corporation. Any number of offices may be held by the same person, except that neither the Secretary nor the Chief Financial Officer shall serve concurrently as the President.

Appointment

Section 4.02. The officers of the Corporation shall be chosen by and shall serve at the pleasure of the Board of Directors, subject to the rights, if any, of an officer under any contract of employment.

Duties of Officers

President

Section 4.03. (a) The Senior Pastor shall be the President and shall be the general manager and chief executive officer of the Corporation and shall, subject to control of the Board of Directors, have supervision, direction, and control of the business and affairs of the Corporation. Such officer shall preside at all meetings of the Board of Directors. Such officer shall perform all duties incident to the office of President and such other duties as may be required by law, by the Articles of Incorporation of the Corporation, or these Bylaws, or which may be prescribed from time to time by the Board of Directors.

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The President is hereby authorized to exercise any right to vote or execute a proxy to vote shares of stock of, any bonds, debentures, or other evidences of indebtedness of, any other corporation or corporations owned or possessed by the Corporation.

Vice President

(b) In the absence of the President, or in the event of his inability or refusal to act, the Vice President shall perform all the duties of the President, and when so acting shall have all the powers of, and be subject to all the restrictions on, the President. The Vice President shall have such other powers and perform such other duties as may be prescribed by law, by the Articles of Incorporation, or by these Bylaws, or as may be prescribed by the Board of Directors.

Secretary

(c) The Secretary shall keep or cause to be kept at the principal office of the Corporation, or such other place as the Board of Directors may order, a book of minutes of all meetings of the Board of Directors. The secretary shall keep the seal of the Corporation and affix it to such papers as may be required in the regular course of business, shall make services of such notices as may be necessary or proper, shall supervise the keeping of the records of the Corporation, and shall perform such other and further duties as may be required by law or as may be prescribed or required from time to time by the Board of Directors.

Chief Financial Officer

(d) The Chief Financial Officer of the Corporation shall keep and maintain in written form, or in any other form capable of being converted into written form, adequate and correct books and records of account of the properties and business transactions of the Corporation, including accounts of its assets, liabilities, receipts, disbursements, gains, and losses. The books and records of account shall at all times be open to inspection by any Director of the Corporation. The Chief Financial Officer shall deposit all moneys and other valuables in the name of and to the credit of the Corporation with such depositaries as may be designated by the Board of Directors. The Chief Financial Officer shall disburse the funds of the Corporation and ordered by the Board of Directors, and shall render to the President and the Directors, on request, an account of all such officer's transaction as Chief Financial Officer, and of the financial condition of the Corporation. The Chief Financial Officer shall perform such other and further duties as may be required by law or as may be prescribed or required from time to time by the Board of Directors or these Bylaws.

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Associate or Assistant Pastors

Section 5.04. A. An associate or assistant pastor shall minister unto the Lord in regular personal worship and praise. He shall give himself to the ministry of the Word and prayer (Acts 6:4) and seek to walk uprightly before the Lord in his personal life. He shall seek the mind of God.

B. The Senior Pastor shall define an associate or assistant pastor's ministry upon his appointment. He shall serve under the pastor's direction and with the pastor in the teaching of the Word.

C. Their Qualifications.

An associate or assistant pastor shall meet the same qualifications as the pastor.

D. Their Appointment.

The pastor shall appoint and the elders shall ordain an associate or assistant pastor to share in the ministry.

E. Potential Termination.

It shall be the prerogative of the pastor, after counseling with the Board of Trustees, to ask for the resignation of the pastoral associates or assistants if they are not in harmony with the ministry of the church as directed by the pastor.

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ARTICLE VI. RITES OF ORDINATION

Principle of Ordination

Section 6.01. Candidate for ordination recognizes that only our Sovereign Holy God can truly call and ordain His children for service in the ministry of the Gospel of Jesus Christ.

The calling of a minister is not the result of a title, rather the title is a result of His calling. This calling is recognized as from the true and living God.

It is a man's privilege and specifically the privilege of the overseers of the true church of Jesus Christ to ratify the ordination of God when such is obviously placed upon a man's life.

The purpose of this Article is to provide for the ordination rites of ministers of the Gospel by CALVARY CHAPEL OF JOPLIN.

Qualifications

Section 6.02. The qualifications for ordination are as follows:

- (a) A candidate for ordination must be a man that is a "born again" believer in Jesus Christ as described by our Lord in the third chapter of the Gospel of John.
- (b) A candidate must believe that there is only one God, who manifests Himself in Three Persons: God the Father, God the Son, and God the Holy Spirit.
- (c) A candidate must meet the scriptural requirements for the office of bishop as described in the Holy Bible, references 1 Timothy 3:1-7, Titus 1:6-9 and all requirements set forth in section 5.01 and 5.03.

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- (d) A candidate must believe and render evidence of his belief that the Holy Bible is the complete and divinely inspired Word of God and that God had not added, deleted, or altered this work with subsequent writings and revelations.
- (e) A candidate must have completed four (4) years of Bible study, with at least two (2) years concentrated study under a known, approved Bible teacher.
- (f) A candidate must believe in the objectives of this body and its concepts concerning the work of the Holy Spirit today.
- (g) A candidate should have evidenced the obvious calling of God upon his life in terms of ministerial experience and report.
- (h) A candidate must believe and render evidence of his belief in the doctrinal statement contained in the Preamble of these Bylaws.
- (i) A candidate must be qualified according to Section 5.03 of these Bylaws.

Section 6.03. The procedure for ordination shall be as follows:

(a) Each person fulfilling the above qualifications and upon their proper presentation to the Board of Directors of this body will receive full consideration for ordination into the ministry of the Gospel of Jesus Christ by CALVARY CHAPEL OF JOPLIN.

(b) The Board may make exceptions to these qualifying standards wherein the unanimous opinion of the Board and under the strong compelling conviction of the Holy Spirit such exception is according to the will of God and consistent with His Word.

(c) Upon unanimous approval of the Board of Directors, the candidate will be ordained as a minister of the Gospel with the right to perform ministerial functions in accordance with the laws of the land and the ordinances of God's Holy Word with all prerogatives of such a calling and office.

(d) All candidates, successful or otherwise, will be notified of the Board's decision in writing within one (1) week of the final Board action.

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Certificate of Ordination

Section 6.04. The following is the text of the certificate of ordination to be issued to each successful candidate:

"CERTIFICATE OF ORDINATION"

This is to certify that Reverend _____ was duly ordained by CALVARY CHAPEL OF JOPLIN as a minister of the Gospel of Jesus Christ. He has completed all studies and has met all of the requirements of this body for recognition of such office; further, by rite of ordination this date he is duly ordained to perform all ministerial functions without limit as accorded by the laws of the land and in compliance with the ordinances of God's Holy Church as set forth in the Holy Bible. We now pray for God's divine blessing and the power of the Holy Spirit upon him.

Given this _____ day of _____, 19 ____.

PRESIDENT

SECRETARY


with headquarters in _____, Missouri

ARTICLE VII. AMENDMENT OF BYLAWS

Section 7.01. These Bylaws may be amended or repealed and new Bylaws adopted by the vote of a majority of the Directors of the Board at a Director's meeting, except that a Bylaw fixing or changing the number of Directors may be repealed only by a vote or written consent of two-thirds (2/3) of the Board of Directors.

ARTICLE VIII. ANNUAL ACCOUNTING PERIOD

Section 8.01. The annual accounting period for this Corporation shall begin on the first day of _____ January _____, and shall end on the last day of _____ December _____.



TERRY DOWLING, Secretary

CORPORATE ACTION BY UNANIMOUS CONSENT
OF THE
BOARD OF DIRECTORS
CALVARY CHAPEL OF JOPLIN

Article IX. MEDIA HOLDINGS

Pursuant to waiver of notice (copies are which are attached as Exhibit A), a special meeting of the Board of Directors of the above Corporation was held on October 16th, 2007 at 3:00 P.M. by phone.

Quorum. A quorum was declared based upon the following Directors:

JEFF KINGERY
HASKELL MAYES
TOM HUMPHREY
DENNIS DAVENPORT

The following article was adopted as an amendment to the Corporation Bylaws in compliance with Article VII, Section 7.01., by unanimous consent of the Board of Directors, Calvary Chapel, Joplin.

ARTICLE IX. FCC MEDIA HOLDINGS

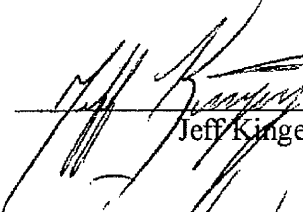
Section 9.01: "Established Local Applicant" Eligibility for FCC Purposes

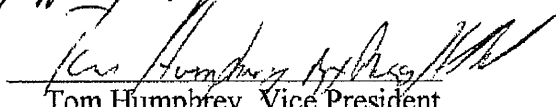
Calvary chapel of Joplin is committed to maintaining its status as an "established local applicant" for purposes of the Federal Communications Commission's (FCC's) selection procedures for noncommercial educational (NCE) FM broadcast applicants. For purposes of this section, the term "local applicant" shall mean that Calvary chapel of Joplin is physically headquartered, has a campus, or has at least 75% of board members residing within 25 miles of the reference coordinates for the community that Calvary Chapel of Joplin proposes to serve as an NCE licensee. Calvary Chapel of Joplin also meets the eligibility criteria for being considered an "established" local applicant because it has, for at least the two years immediately preceding the date of its NCE application, met the definition of the "local applicant" referenced above.

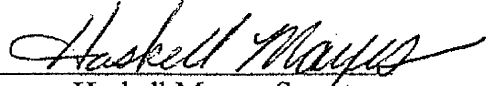
Section 9.02: "Local Diversity of Ownership" Eligibility for FCC Purposes


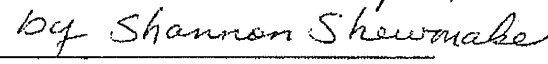
Calvary Chapel of Joplin is committed to maintaining its eligibility under the "local diversity of ownership" criteria established by the FCC's selection procedures for NCE broadcast applicants. For purposes of this section, the term "local diversity of ownership" means having no "attributable interest" as that term is defined by the FCC, in any other broadcast station or authorized FCC construction permit (comparing radio to radio and television to television) whose principal community (city grade) contour overlaps that of Calvary Chapel of Joplin's proposed NCE station. In accordance with FCC

guidelines, in particular FCC document DA 07-3521 (dated August 9, 2007), Calvary Chapel of Joplin intends to divest its attributable interest in the Construction Permit authorizing Low Power FM facilities in Joplin, Missouri prior to the grant of its NCE FM Construction Permit.



Jeff Kingery, President

Tom Humphrey, Vice President

Haskell Mayes, Secretary


Dennis Davenport, Board Member