

Beth Billups, a white female, filed a complaint alleging sexual discrimination by WCHS-TV, Charleston, West Virginia, with the West Virginia Human Rights Commission which was served by mail on December 8, 1998 (Case No. 17J990053). An original finding of no probable cause was reversed. The final order of the West Virginia Human Rights Commission ordering Sinclair Communications, Inc. ("Sinclair") to pay back pay, attorney's fees and for emotional distress was issued on September 23, 2002. However, Sinclair filed an appeal, and the case was settled while the appeal was pending.